

REPORTS TO COUNCIL



CBA Legal Conference

**St. John's, NL
August 15 – 17, 2014**

Reports to Council
St. John's, NL
15-17 August 2014

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August 2014

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Report of the President

REPORT OF THE PRESIDENT

FRED HEADON

To be presented at Council

Branch Presidents' Reports

ALBERTA

MARIAN V. DE SOUZA, Q.C., PRESIDENT

INFLUENCE AND LEADERSHIP: The Alberta Branch continues to enhance its leadership role in promoting the rule of law and independence of the judiciary, participating as a stakeholder with respect to changes to the Land Titles System, Traffic Court and Employment Standards. We made submissions in support of independence of the judiciary before the Justice of the Peace Compensation Review commission, resulting in a successful order in court. We supported sustainable funding for Drug Treatment Court in Calgary and pursuant to the Equal Justice report, as endorsed by national Council, continue to participate in the Joint Action Forum on Civil and Family members, hosted by the provincial government.

On April 10 & 11, 2014, the Alberta Branch proudly marked the Court of Appeal centenary, with a gala dinner and symposium. It was an honour to join The Honourable Catherine Fraser, Chief Justice of Alberta in hosting Deputy President of the Supreme Court of the United Kingdom, The Right Honourable The Baroness Hale of Richmond; The Chief Justice of Canada, The Right Honourable Beverley McLachlin, and many distinguished guests.

COMMUNITY: In late 2013, a special electronic publication on Limited Scope Retainers was released, under the guidance of the Alberta Access to Justice Committee. They are currently working on a second publication, focusing on “Small Centres”, with a tentative publication date of fall 2014. We also co-hosted Small and Regional Firm Day with the University of Calgary, featuring a career panel of practitioners from small firms and communities in Southern Alberta. We continue to develop geographical sections to reach members in areas outside major centres.

Law Day events were celebrated in more cities and towns across Alberta than in any other province. Dial-a-Lawyer ran successfully in conjunction with Law Day for the second year, assisting double the amount of callers from 2013 with free legal help, mostly relating to family and civil matters.

EDUCATION: The branch continues to leverage technology, offering 33 web-casted sections outside Calgary and Edmonton. Work is also underway to revitalize the Alberta Law Conference, with substantial changes to ensure relevant programming for attendees.

COHESION: We continue to work closely with the CBA National office to streamline communications to members. Our newsletter, *Law Matters* was issued with the new branding and introduced new columns relevant to our readers. We look forward to launching the new website, consistent with the new national site architecture and online legal directory.

We welcomed John Hoyles to participate in our recent Council meeting via Skype to introduce the work of the CBA Re-think that tied in with a facilitator that inspired Council members to think about what CBA means to them now and in the future.

ORGANIZATIONAL EXCELLENCE: Alberta leads the country in Portfolio and Portfolio Plus membership. Without mandatory hours of continuing professional development, we continue to explore revenue opportunities, including online advertising revenue and we will improve cost recovery for our sections operations, so as to better cover section administration costs from section fees for fiscal 2015.

BRITISH COLUMBIA

Not submitted.

MANITOBA

SCOTT ABEL - PRESIDENT

INFLUENCE AND LEADERSHIP: Access to Justice was and will continue to be an important issue at the Branch level. The MBA participated in the National Action Committee meetings, participates in the Law Society of Manitoba Stakeholder's Committee, anticipates involvement in an implementation committee, and will continue ourselves to take steps to address access to justice, such as by reaching out to different groups seeking their input.

The MBA met with the Attorney General of Manitoba twice to discuss several issues, including appropriate funding for Legal Aid. We also met with the provincial Justice Critic.

The relationship between the MBA and the judiciary has been and continues to be very good, with open dialogue taking place on an informal basis, as well as on an annual basis through a supper meeting with the three levels of court. The MBA also has informal Committees in place with the Court of Queen's Bench and Provincial Courts to deal with issues that sometimes arise between the legal profession and the courts. The MBA is also invited to bring greetings at all Swearing-In-Ceremonies and participates in the formal selection process of Provincial Court Judges and Masters. The MBA continues to speak out in defense of the rule of law, the legal profession and the judiciary.

COMMUNITY: Law Day activities took place at the Law Courts on April 13, 2014. The MBA continued to promote Law Day through twitter. CBA Legal Health Check Lists were also distributed at the Law Day Open House.

The Lawyers' Play in partnership with the Royal Manitoba Theatre Centre was held from April 29, 2014 to May 4, 2014. The MBA has raised almost \$900,000 for RMTC.

The MBA Awards luncheon was held on January 24, 2014, the Distinguished Service Award was presented to Alan Scarth, C.M., O.C., the MBA Recognition Awards were presented to Alain Huberdeau, Community Involvement Award, Karlee Blatz, Council Member Award, Tony Cellitti, *Headnotes & Footnotes* Award and Patricia Lane, Isabel Ross MacLean Hunt Award and the Pro Bono Award was presented to the New Directions Team at Taylor McCaffrey LLP. The MBA will be presenting a new award next year, the Access to Justice Award.

The MBA continues its mentorship program with first year law students.

EDUCATION: Section Activity continues to be strong and consistent. The MBA Mid-Winter Conference was held January 23-24, 2014. The two day conference covers a wide variety of CPD topics, and allows participants who register for both days to obtain all of the necessary CPD hours for the entire year, at once, including the Ethics/Practice Management component. The MBA is part of the organizing committee for the Pitblado Lectures, where the topic at the CPD conference was Human Rights Challenges & Achievements.

COHESION: Branch Executive Director, Stacy Nagle, attends Management Team conference calls and in-person meetings and reports back to MBA Executive.

ORGANIZATIONAL EXCELLENCE: The new branch website was launched this year. The branch publishes ten issues of our newsletter, *Headnotes & Footnotes* each year.

CLOSING: Thank you to Stacy Nagle, MBA Executive Director, the CBA national staff, the Branch Executive and Council, the Board of Directors and the many, many volunteers who promote the objectives of the CBA.

NEW BRUNSWICK

Not submitted.

NEWFOUNDLAND AND LABRADOR

CHERYL MULLETT, PRESIDENT

Influence and Leadership: Throughout November and December meetings with members of local the judiciary were held. We also had the opportunity to meet with the provincial Minister of Justice, Attorney General and senior staff persons with the Department of Justice. During these meetings we had the opportunity to discuss issues of mutual interest, as well as those identified by our members. The meetings have led to very fruitful discussions and we look forward to continuing to strengthen these relationships and find opportunities for collaboration

On April 28-29 the Branch was pleased to host the Honourable Justice Thomas Cromwell, Supreme Court of Canada, in St. John's for two access to justice related events. Both events were organized and sponsored by the Branch with assistance from a committee of local stakeholders. On April 28 the Branch hosted a public presentation with Justice Cromwell where he discussed issues surrounding access to justice in civil and family matters, including the work of the National Action Committee and how we can bring about improved access to justice in Newfoundland and Labrador. Following the presentation there was a question and answer session with Justice Cromwell. Over 150 people attended the free presentation which was also broadcast online.

On April 29 the Branch hosted a stakeholder meeting, *Access to Justice in Newfoundland and Labrador: National Challenges, Local Solutions*. In attendance were 60 invited representatives from key justice sectors, stakeholders and community organizations involved or interested in access to civil and family justice in Newfoundland and Labrador.

Coming out of the stakeholder roundtable, the organizing committee formed to organize the April events, is now transitioning into a more permanent Steering Committee to look at the future and next steps for Access to Justice in Newfoundland and Labrador

Education: As part of the Mid-Winter Meeting the Branch hosted a luncheon with guest speaker Jerome Kennedy, Q.C., a well-known former provincial cabinet minister who recently retired from politics to return to law.

A number of Section Professional Development luncheons have been held throughout the year, our Section Professional Development Luncheons are free and open to members only. Lunch continues to be supplied by the Branch and members outside of the St. John's area can access the sessions via teleconference.

In June, as part of the Branch Annual General Meeting, we will be hosting a seminar on dealing with self-represented litigants. Leading the session will be Dr. Julie Macfarlane, Professor of Law, University of Windsor.

Cohesion: The Branch is looking forward to the 2014 CLC, August 14-17 in St. John's. The local organizing committee, led by Co-Chairs Peter Shea and Sheri Wicks, are well underway in assisting National Office with the planning of the conference.

Organizational Excellence: An ongoing project has been the review of the Branch By-laws, to be completed for review and approval at the 2015 Branch Mid-Winter Meeting of Council. The Branch is also looking forward to the launch of our new website, to be up and running this summer.

NORTHWEST TERRITORIES

Not submitted.

NOVA SCOTIA

ROBYN ELLIOTT, PRESIDENT

Influence and Leadership: On October 30th, 2013 President Robyn Elliott, QC was interviewed by the Chronicle Herald regarding the Touchstones for Change: Equality, Diversity and Accountability report. This report, published in 1993, was the focus of the “Touchstones for Change: Twenty Years Later” event, co-presented by CBA-NS and NSBS on November 1st. The keynote address was delivered by Melina Buckley, Past-Chair, CBA National Access to Justice Committee. Activities during the event examined recommendations from Touchstones in light of the current access to justice challenges faced by women and other equality-seeking groups.

President Headon’s visit on November 28th and 29th included stakeholder meetings with the Schulich School of Law, Dalhousie University, the Provincial Court Judges’ Association, the Chief Justices and Judges, the Nova Scotia Barristers’ Society and the Deputy Minister of Justice. President Headon also visited four law offices. He was well received at all stakeholder meetings.

In response to an invitation from the Chief Justice of Nova Scotia, Michael MacDonald, leaders in the Nova Scotia justice system met for a Justice Leadership Dinner meeting on Thursday, January 30th, 2014. President Elliott, Vice President Cameron and Executive Director Tina Tucker attended on behalf of CBA-NS. One outcome of this meeting is the fledgling “Duty Counsel Project” spearheaded by Chief Justice MacDonald. Both President Elliott and Vice-President Cameron will continue to participate in the development of this access to justice project.

CBA-NS forwarded correspondence to the Nova Scotia Barristers’ Society in response to their call for input concerning a school of law at Trinity Western University. The letter, sent in February 2014, encouraged the Society to provide an open and transparent consultative process and noted the need to consider striking a balance between religious freedom and equality while giving full consideration to its public interest mandate and to the values in our human rights laws. In April 2014, the Nova Scotia Barristers’ Society gave a conditional accreditation, requiring TWU to either remove the Covenant for law students or alter it so it is no longer discriminatory. TWU has applied for judicial review of this decision. The NS Branch Executive has decided to seek permission from CBA National to intervene in the TWU judicial review just getting started in our Supreme Court.

In April 2014, CBA-NS officers and Executive Director Tina Tucker met with NSBS staff to discuss collaboration on matters related to “futures”. Several executive committee members attended an NSBS Workshop with Jordan Furlong on the subject on June 13, 2014. Since that time, incoming vice-president and chair of sections, Amy Sakalauskas, has proposed an initiative called “November is Sections Futures Month.” The goal is to work with NSBS staff to consult with CBA section members regarding implementation strategies included in the Futures Report due out in August.

Between October and June, President Elliott and other members of the executive or council attended 8 swearing-in-ceremonies for new justices and judges.

Community: We continue to target law students and new lawyers by building on the success of the new Law Student Section and the removal of membership fees last year. On September 6th, 2013, we held a membership drive at the Dalhousie Schulich School of Law Societies Fair. President Robyn Elliott and LLR Chair Matthew Moir joined staff and the vice-chair of the Law Student Section at our exhibition booth and signed up 91 new students. On November 14th, 2013, the annual Young Lawyers Section Bench and Bar Social was held at the Nova Scotia Art Gallery. Associate Chief Justice Smith was among the guest speakers. Sixteen judges attended the event.

A new initiative targeting young lawyers is the “CLC 2014 Young Lawyer Sponsorship Initiative.” The Executive Committee decided to develop a new initiative aimed at engaging young lawyers (practicing 5 years or less). A call for applicants went out in April; we received 16 applications for 10 possible sponsored positions. Whether or not we will be able to continue with this initiative on a regular basis will depend on annual budgets. Our 2nd Annual Bench and Bar Dinner (held February 6, 2014) was a sold out event with 330 attendees. Entertainment was provided by Juno Award winner David Myles. Guest Speaker was the Honourable Peter MacKay, Minister of Justice and Attorney General of Canada.

This year's Law Day co-chairs were Amy Sakalauskas and David Cameron. For the second consecutive year, lawyers went back to school on April 10th. Thirty-six volunteers either engaged students in mock trials or gave presentations at 14 different schools around the province. Additional volunteers targeted French speaking schools and some went to community colleges. The Law Day 2014 Award recipient is the IDEALaw Conference Committee. The Committee, entirely comprised of law students from Schulich School of Law, aims to foster public understanding of social and legal issues. It hosted a conference in January entitled IDEALaw 2014: Aboriginal Rights – Connect, Reflect, and Engage. The Branch co-sponsored this important event.

President Robyn Elliott and Membership Chair Bill MacDonald continued their county bar visits meeting with lawyers in Amherst, Kentville and New Glasgow. The Membership Committee is now in the early stages of developing a small firm (less than 20 lawyers) communications strategy.

Education:

Sections: 121 Section Meetings were held this program year, an increase of 47% over last year. Registration totaled 2,110, an increase of 38% over last year. The addition of a Sections Bulletin, published 3 times per year, seems to have helped encourage chairs to hold regular meetings. The newly created Sections Award of Excellence is also expected to spur the quantity and quality of section meetings.

9 Online CLE Sessions were held during the 2013/14 program year. Participation totaled 111 including 5 participants from other branches.

3 One-Day Conferences were held during the 2013/14 program year. The Elder Law Conference “Keeping the Golden Years Golden...And What To Do If They Tarnish”, took place on November 15th. This conference was organized by Jessica Lyle and Ann Levangie; feedback was very positive. We surpassed our target by 50% with a total of 170 registrants. “The Perfect Property File” Legal Support Staff Conference took place

on Friday, March 21, 2014. Organized by Matthew Moir, this conference attracted 110 registrants and as always, was greatly appreciated by legal assistants and paralegals. The “Lessons Learned, Wisdom Shared” Women’s Conference, organized by Jeanne Desveaux and Gail Rudderham Chernin, QC, was held on Friday, May 9, 2014. The Conference also included the Constance R. Glube Spirit Award Luncheon.

The Mid-Winter Conference, held February 6/7, offered two full days of PD and was attended by 302 members and non-members, a 20% increase over last year. The Honourable Lena Diab, Minister of Justice was a luncheon speaker. She is the first female Minister of Justice in Nova Scotia and a long standing CBA member!

Cohesion: The Branch cooperated with the CBA New Brunswick Branch to share the costs for Gillian Marriott, one of our Mid-Winter Conference plenary speakers. Logistics, including reimbursement for air fare, hotel and meals, was managed by the Executive Directors of both Branches. We sought help from Manitoba and Saskatchewan to complete the development of our new web site. Many thanks to them.

Organizational Excellence: Table Officers met in March to review and assess the goals of our strategic plan and current activities of the branch. The review was conducted through a lens of return on investment, delivering value to young lawyers, and increased focus and support for Sections. Highlights include reducing the number of one-day conferences from three to two and increasing development and marketing of Mid-Winter conference sessions/events. A decision was made to continue with the delivery of ten online sessions per year but with a reduced length of time format; from 90 minutes to 60 minutes.

The Branch recently upgraded to Microsoft 365. This option has a more favorable ROI because there were minimal upfront costs and we don't have to worry about hardware costs and software upgrades. We also recently launched our new web.

NUNAVUT BRANCH

JOHN L. MACLEAN, PRESIDENT

Influence and Leadership

The Branch participated in a dialogue with the Senior Justice of the Nunavut Court of Justice in November, and discussed the CBA's Envisioning Equal Justice Report. We supported an initiative of the Chartered Accountants Association, requesting limited liability partnerships legislation for Nunavut. The Branch has promoted mental health and wellness initiatives for its members, including negotiating a group rate with a local fitness centre, a roundtable discussion on mental health and addictions, and printing the Lawyers Assistance Program contact information on Law Society membership cards.

Community

We welcomed CBA President Fred Headon at our Annual General Meeting in October 2012. The Branch established a Pro Bono Committee to assist in our ongoing access to justice initiatives. The Branch co-hosted our second annual holiday party with the Law Society of Nunavut. Our Branch newsletter has been re-launched and is available on our website. Members of the Branch executive participate in monthly teleconferences with the executives of the other northern branches to discuss issues of common concern. The Branch partnered with Inukshuk High School for our 3rd annual mock trial, which was held on May 26, 2014 with the Hon. David W. Stratas of the Federal Court of Appeal presiding.

Education

The Branch continues to be a leader in professional development in Nunavut and across the North. We presented live and teleconference presentations on evidence, privacy, and mental health and wellness. The Branch received financial assistance from the Nunavut Law Foundation for professional development events. This grant has helped us defray the high costs of travel to and from the North. The Branch was a proud sponsor of the 2014 National Aboriginal Law Conference in Iqaluit.

Cohesion

Nunavut Branch members participate at the national level on the Young Lawyers Executive, the Membership Committee, Law Day Committee, National Sections Council, and the Legislation & Law Reform Committee. We are exploring an enhanced partnership with the CCCA. The 2014 National Aboriginal Law Conference was initiated and co-chaired by the Co-Chair of the Branch's Aboriginal Law Section, and many Branch members were on the organizing committee. Nunavut Branch has an excellent working relationship with the Law Society of Nunavut and the Nunavut Law Foundation.

ONTARIO

Not submitted.

PRINCE EDWARD ISLAND

Not submitted.

QUÉBEC

MICHÈLE MOREAU, PRESIDENT

For the last three years, the Quebec Branch presidents have been keeping the National Office apprised of the problems the Branch has been experiencing in terms of decreased membership and revenues. Together with volunteers and the permanent staff, my predecessors and I have been working on consolidating our assets and implementing most of the recommendations contained in the Branch's strategic plan, which was adopted in May 2012 and will come to term this year.

Leadership:

- ❖ CBA-Quebec, through its Legislative and Law Reform Committee, has taken a stance by drafting, *inter alia*, the following:
 - Memorandum on the Remuneration of Judges - 2013-2016 Three-Year Commission
 - Memorandum on the Proposed Changes to the *Lobbying Transparency and Ethics Act*.
- ❖ SOGIC: the Sexual Orientation and Gender Identity Conference (SOGIC) organized an event on May 7th entitled *Identités transgenres, sexes et droits*.

Organizational excellence:

- ❖ Integration of new technologies, such as social networks
- ❖ Web site restructured and its content improved
- ❖ Greater volunteer participation in Web site content and the electronic newsletter
- ❖ Signature of an agreement with SOQUIJ (Société québécoise d'information juridique) for the electronic publication on AZIMUT of the conference papers from our activities. This agreement has been publicized on our Web site and in our electronic newsletter. This new showcase should facilitate the recruitment of guest speakers and provide the Branch with excellent visibility.

Branch involvement in the legal community:

- ❖ Participation in the *Congrès des avocats et avocates de Province*
- ❖ Branch participation in the swearing-in of judges (more than twenty)
- ❖ Program to teach the Charters in high schools (930 students)
- ❖ Branch support for and visibility with law faculty students
 - Simulated interviews: 30 volunteer lawyers for 150 students
 - Speech by the President of the CBA, Fred Headon.
- ❖ Annual general meeting and elections
 - The Branch held its annual general meeting on May 15, 2014, where the members of the Provincial Council were elected.
 - An electronic vote was held, with 6 candidates standing for election to fill the 5 vacant seats on the executive committee.
- ❖ Presidential Dinner and Branch Awards

- The Presidential Dinner, held on May 15, 2014, drew close to 200 jurists, including a number of judges. Lili-Anna Pereša, President and Executive Director of Centraide of Greater Montreal, was the guest speaker, and the theme for the Dinner was commitment. CBA President Fred Headon attended, as did OBA President Pascale Daigneault.
 - The Branch awards were handed out at the Presidential Dinner, namely: the *Prix Jules-Deschênes* (Vincent Morier), the *Prix Pro Bono-Rajpattie-Persaud* (Christine Carron, Ad. E.), the *Prix d'excellence des sections de droit* (Insurance and Civil Litigation), and the *Prix étudiant-Engagement social* (Maude Adam-Joly), a new award this year.
- ❖ As regards professional development, we held over 70 events attended by close to 3,000 participants in total.

Financial partners:

- ❖ **Visibility Plan:**
The Branch has developed a visibility plan to recruit financial partners for its CLEs and other events. At the end of December 2013, SOQUIJ signed on to the visibility plan for a three-year term.

SASKATCHEWAN

KYLIE HEAD, QC

2013-2014 has been a busy and expanding year for our Branch.

One of my goals as President was to strengthen our Council meetings - not only to increase attendance, but to increase engagement between Council members. I am pleased to report that our total annual attendance at Council is up by 30% as compared to last year's attendance. Examples of substantive topics tackled by Council included inviting CBA President Fred Headon to discuss the CBA Legal Futures project.

Our Branch has been very supportive of National's lead on access to justice issues. I represented CBA Saskatchewan at meetings of the new Dean's Forum on Dispute Resolution and the Justice System in Saskatoon. It is important that Saskatchewan's legal community develops a permanent mechanism to have access to justice deliberations. We are considering setting up a CBA Saskatchewan Access to Justice Committee to support our representative at the provincial table.

Another goal that was successfully tackled was to significantly expand Law Day events in our province. The following events were held: Provincial High School Mock Trial Competition; "Run for the Law" Fun Run in Saskatoon; Lynn Smith Memorial Fun Run in Regina; multiple "Law in Your Life" Library Presentations held in Regina and Saskatoon; our last Law Day Luncheons held in Saskatoon and Regina with CBC's Ian Hanomansing; a courthouse and police tour for immigrants; and province wide essay contests for middle school students and poster contests for elementary school students.

Every year our Branch organizes a few key events for College of Law students to introduce them to the CBA early in their college life and build a relationship with them.

- Our CBA Wine & Cheese Reception, where students meet the Executive and other CBA members and buy their student memberships.
- Our CBA Meet Your Match Reception, part of our Mentorship Program that matches volunteer mentors to a College of Law student. This year, 89 students were paired with lawyers through the mentorship program.
- Our CBA Saskatchewan Law Firm Showcase, which highlighted Saskatchewan law firms and the benefits of practicing in Saskatchewan. We work hard to recruit lawyers from throughout Saskatchewan, especially rural lawyers, to attend this event.
- Our CBA Mock Interview event at the College of Law, where CBA volunteers spend a morning or afternoon at the College interviewing and reviewing student cover letters and resumes.

One page cannot capture all our work and successes but other select highlights include:

- The Branch received a special award recognizing the contributions and support of CBA Saskatchewan to *Right to Know Week* over the past eight years.
- We hosted a roundtable discussion on Rural Initiatives in our province at a Council Meeting and visited the Northeast Bar Association.
- Our Mid-Winter Meeting continues to be a success with over 250 lawyers registered for the event and 5 streams of educational sessions provided.
- I attended the Alberta Legal Conference and Manitoba Mid-Winter Meeting.
- Significant changes to our Bylaws are proposed for our Annual Meeting in June.

YUKON

HEATHER MACFADGEN, PRESIDENT

INFLUENCE AND LEADERSHIP

- Submission to Landlord and Tenant Act consultation – March 11, 2014
- CBAY volunteers met with M.P. Ryan Leef regarding his proposed Private Member's Bill on amending Criminal Code re FASD– February, March and April 2014
- Media release re Bill C- 583 re amendments to Criminal Code with respect to FASD – April 2, 2014 and Letter to the Editor (published)
- Submission to Minister of Justice on access to justice issue with respect to Coroner's Act – April 10, 2014
- CBAY volunteers provided information to Yukon MLA's with respect to motion to support Leef's Private Member's Bill on FASD – motion unanimously passed by Yukon Legislature April 30, 2014
- Business Law Section- submission on regulations to the Business Corporations Act
- Real Estate section submission on Yukon Land Title Modernization Project
- National and local Presidents met with (1) Yukon Minister of Justice re FASD, Legal Aid, membership for government lawyers and Projects above; (2) President of Law Society, (3) Yukon judiciary, (4) Director of Legal Aid re funding and access to justice and M.P. Ryan Leef regarding his proposed Private Member's Bill on amending Criminal Code re FASD– December 16, 2013

COMMUNITY

- Annual Law Day Run/Walk Fundraiser – May 2 – 137 participants and good radio and newspaper coverage (featuring CBA legal health checklists)
- Pro Bono volunteers meeting June 20, 2014 on further plans to assist government lawyers to do pro bono work in the community
- Wills & Estates/Elder Law – section co-chairs organized a series of meetings with local banks to discuss their policies dealing with Enduring Power of Attorney and estate/executor matters.

EDUCATION

- Dec 5 – Young Lawyers Lunch and Learn CLE on "Examination in Chief"
- Dec 6 – Wills, Estates & Trusts and Elder Law section meeting
- Dec 13 – Civil Litigation meeting
- Dec 14 Privacy and Access inaugural meeting – new section formed in 2013
- CLE on Aboriginal Engagement on Yukon Resource Projects – June 12, 2014

COHESION

- Northern branches teleconferences to discuss issues of common interest – April 24 and May 28, 2014
- Recognition of CBA leaders/volunteers reception - May 29, 2014

- Women Lawyers Forum luncheon – June 18, 2014

ORGANIZATIONAL EXCELLENCE

- Executive review of strategic plan and development of implementation plan completed March 7, 2014

OTHER MATTERS

- Bill C-583 [amendment to Criminal Code re FASD] returns to House of Commons for second reading in the week of June 2, 2014
- Media release re President Headon's visit, December 13, 2013 – good uptake
- President had TV interviews on APTN and CBC Northbeat; three local newspapers, and three radio interviews all on December 16, 2013 – good local coverage of CBA issues locally and nationally

CCCA

HEATHER INNES, CHAIR

Influence and Leadership: The CCCA Advocacy Committee has been heavily involved in a number of initiatives of importance to our membership. These include Financial Literacy, End of Life, Anti-Bribery and Anti-Corruption, Diversity in the Legal Profession, public consultation on the Canada Business Corporations Act, Protecting Client Confidential Information Across Borders, Canadian Immigration & Citizenship Roundtables, and the CBA / CICA Joint Policy Statement on Audit Inquiries.

The CBA has recently sought to intervene at the Supreme Court of Canada in the Chevron case. The CCCA and the CBA in their role as the voice of lawyers across this country whose practices are dependent on the existence and growth of their business clients and employers cannot ignore the very significant impact that this case will have on corporate law practices across this country and on corporate Canada. The CBA is uniquely positioned to bring to the Supreme Court important legal arguments to support preservation of both the rule of law and corporate veil principles which are critically important to the practice of business law and investment practices in Canada.

In addition, our Diversity Committee was instrumental in supporting the release of *Breaking Through: Tales from the Top Canadian Women General Counsel* by Kirby Chown and Carrie Mandel in October 2013. This book outlines strategies and life lessons from Canada's leading in-house women lawyers.

Our Executive Officers have worked closely with the Law Society of British Columbia to influence CLE accreditation standards, aiming to broaden their understanding of topics of importance to in-house counsel including leadership, diversity and accountability.

Our Executive Director, Cathy Cummings, was one of the Staff Liaisons to the Futures Initiative and as such, provided a communications link to the CCCA. Updates on the initiative were included in all of our member services including conferences, CLE and publications. In addition I was asked to present on this topic at National Association for Law Placement NALP (Washington), Inter-Pacific Bar Association (IPBA) (Vancouver), and the In-House Counsel Worldwide (ICW) World Summit (Singapore) and I worked closely with Fred Headon on these presentations. In-house counsel are both providers and consumers of legal services and as such will have an important role in shaping the future of the delivery of legal services in Canada. CCCA continues to work with other countries on the In-House Counsel Worldwide (ICW) initiative. We provide the secretariat for ICW. Forming this group has been a three year process culminating in the Annual General Meeting being held this past June, and the first executive committee being confirmed, with representatives from the UK, Hong Kong, Singapore, Australia, New Zealand, South Africa, and of course Canada. Our very own Geoff Creighton, whom many of you know as a former chair of the CCCA, is the inaugural President of In-House Counsel Worldwide. This group will work on matters of interest to in-house counsel, particularly solicitor-client privilege and the right to be regulated (many countries do not allow in-house counsel to be part of their law societies or to claim privilege). The various countries of ICW will also share

knowledge and best practices, while forging important connections in an increasingly global organizational environment.

In addition to our role in ICW we will also be working towards solidifying our relationship with the Association Française des Juristes d'Entreprise (AFJE). Frédéric Pérodeau, Vice Chair of the CCCA, will be liaising with AFJE directly on behalf of the CCCA and CBA.

Community: The CCCA Membership continues to grow and we now have 4553 members which represents an increase of 3% over last year.

We have revamped our Mentoring Program and will offer that on a continual basis throughout the year. Our Mentoring Program is so much more than a simple matching program, as the pairs are supported by a coach throughout the duration of the mentoring relationship.

Awards are given out annually at CCCA's National Conference and this year's winners were:

RVA Jones Award – Gordon Currie (George Weston Limited) - Ontario

Special Contribution Award – Carrie Mandel (Spencer Stuart) and Kirby Chown (retired) – Ontario Professional Contribution Award – Fred Headon (Air Canada) - Quebec

Up and Comer Award – Michael Jason (Richardson International Limited) - Manitoba

Community Builder Award – Martina Lee (ICBC-Corporate Law Department) – British Columbia

The CCCA has worked closely with Thomson Reuters this year to revamp the Lexpert/CCCA Corporate Counsel Directory. Over the course of the next 12 months, we will be updating the directory to be primarily an online publication.

Education: The CCCA held a successful pilot of the Certified In-House Counsel -Canada program with the Rotman School of Management in October. There were 42 high-profile GCs and senior counsel from almost every province in Canada participating. In addition, the program was launched with its first cohort of students in February with a sold out class of 40. This program serves as a mini MBA+ specially designed for in-house counsel and covers topics such as communication, leadership, strategy, governance and finance. It will develop and assess the skills, knowledge and attributes essential to be regarded as both trusted legal advisor *and* strategic business partner. Fulfilling the learning and competency needs required by in-house counsel who are looking to advance in their careers to a General Counsel position or to the executive level business position, this program provides graduates with a competitive edge.

In addition to launching the Certification program, the CCCA continues to offer traditional CLE for our members. We offered almost 20 CLE programs on topics such as Mental Health in the Workplace, Privilege, Project Management and a host of others. Our 11 local sections also offer programming and collectively we run over 100 programs for in-house counsel each year.

Last but not least, in regards to education, we offer learning at two conferences each year and 2013-14 was no exception. The CCCA develops a stream of topics of interest to in-house counsel for the CBA's Legal Conference (CLC) each year and this year's program is top notch. Workshop topics include Excellence in Collaboration: Muskrat Falls; Crowdfunding: The New Financing Frontier; Legal Service Pricing and What Does Your CEO Want From YOU?

The CCCA's National Conference was held in Calgary in April and by all measures was a resounding success. The attendance was higher than budgeted and the feedback received from participants was extremely positive. The Chief Justice kicked off the conference with remarks on Women and the Law, sharing her own personal story which really resonated with those who

attended this packed house session. Calgary's Mayor Nenshi closed the conference with stories of the Calgary flood and business continuance in the face of natural disasters, articulating his personal experience of the flood in a way that everyone could relate to. In between these two phenomenal speakers we delivered an educational program and networking sessions that helped foster the community spirit that is so strong among CCCA members.

In addition to our education sessions, we offer our members legal updates and share best practices through publications such as the Ultimate Corporate Counsel Guide (UCCG) and CCCA Magazine. Both have undergone significant change this year. The UCCG has been updated and it now forms the backbone of the online portion of the Certification Program. CCCA Magazine has changed editors and undergone a refreshing redesign over the last year. It continues to be a valued member service and is ranked highly by our members as a publication of choice.

Cohesion: The CCCA National Office works with multiple sections and conferences across the country as well as our own local sections to leverage strengths and deliver outstanding member service. For example, we worked with:

- WLF on CLC programming and to promote the *Breaking Through* publication;
- The CCCA NB Section to assist with the programming of their one day conference in September
- All CCCA Atlantic sections and local firms to do this year's version of the Atlantic Law Firm Series
- The Manitoba CCCA Section on several programs for webinars and their midwinter meeting
- The Quebec CCCA section to do programs on Financial Literacy

CCCA Staff continue to work with a broad range of other units within the CBA to provide member service in the most efficient and effective manner. For example, we worked with the Ontario CCCA Section to improve communication of programs by segmenting national e-blasts.

Organizational Excellence: The CCCA has been working hard to attract volunteers from diverse backgrounds to participate in our various functional committees. In addition to our large volunteer network already in existence, we have added a Pro Bono Committee which will look at opportunities for in-house counsel to provide services where applicable.

The Diversity Committee will be working on policy initiatives to increase inclusion in the in-house field. Initiatives will include providing speakers to the CCCA speakers' bureau and reaching out to other like-minded organizations to learn best practices.

On the staff front, we provide access to education so that our staff are trained in the areas in which they work. To that end the CCCA staff members have participated in courses in Project Management, Association Management through the Canadian Society of Association Executives, Legal Support, and Communications. We also participate in cross-organizational initiatives with other parts of the CBA (national or branch) including implementing legislation such as Accessibility for Ontarians with Disabilities Act (AODA), and Canada Anti-Spam Legislation (CASL); and participating in initiatives such as Health and Safety, and Information Technology changes.

Standing Committee Reports

ACCESS TO JUSTICE COMMITTEE

JOHN SIMS QC, CHAIR

CBA's Access to Justice Committee was created in 2011 to coordinate Association policy on all aspects of access to justice; pro bono, legal aid, and new approaches to improve access to justice for the working poor and middle class. In 2012, the Committee launched a comprehensive equal justice initiative, looking at all aspects of access to justice in Canada.

At the CLC in August 2013, the Committee tabled its Summary report, entitled *Reaching Equal Justice: an invitation to envision and act*. The culmination of two years of consultation, research, surveys, people in the street interviews, a national Summit and various forms of collaboration among justice system stakeholders, the report identifies barriers to justice, makes visible the pain and hardship of those denied access, and articulates a vision for equal justice. The report lays out 31 specific Targets with supporting Milestones and Actions that, taken together, address obstacles to justice and invite engagement by every justice system stakeholder.

The report identifies three key strategies. First, facilitating everyday justice aims at alleviating legal problems, or preventing them from occurring in the first place. Second, transforming formal justice suggests reforming and re-centering courts, for example by reinforcing dispute resolution services and strengthening triage and referral services. The third stream aims at reinventing the delivery of legal services, in conjunction with the CBA's Futures initiative. This addresses issues like legal aid and pro bono, building support for people-centred law practices, the importance of integrated legal teams, the role of law schools in access to justice, and more. The three strategies rest on three supports: building public engagement and participation, building collaboration and effective leadership, and building the capacity for justice innovation. In December 2013, the Committee released its 200 page full Report. This Report has the same structure as the August report but provides a richer development of the ideas, 9 composite stories that illustrate typical experiences with the justice system, and includes much more of the research and consultation results than was possible in the shorter text.

At its Mid-Winter in February 2014, Council resoundingly adopted the Report, giving the Committee the green light to start implementation. We began with work on the preventative aspects of our project, and produce a series of Legal Health Checks for Law Day this year. Copies of the Checks were sent to CBA Branches for use in local events. The Committee has now begun work on a multi-year work plan to implement the actions in the report.

The Committee also is represented on the National Action Committee of Access to Justice in Civil and Family Matters, chaired by Justice Tom Cromwell, and sits on the NAC's Steering Committee.

AWARDS COMMITTEE

RENÉ BASQUE, CHAIR

I am pleased to present this report on behalf of the Awards Committee.

As some of you may know, one of the recommendations of the CLC Review Committee was that all awards be removed from the Canadian Legal Conference and instead presented at the CBA Mid-Winter meeting in Ottawa. Award deadlines have been changed to ensure consistency and we will now be presenting most of the CBA awards at the Mid-Winter meeting in February 2015.

The Awards Committee is responsible for three prestigious awards: the Louis St-Laurent Award of Excellence which “recognizes distinguished or exceptional service to the objectives and goals of the CBA”; the Ramon John Hnatyshyn Award for Law which “recognizes outstanding contribution to the law or legal scholarship in Canada” and the Viscount Bennett Fellowship which promotes post-graduate education in law.

The committee is pleased to announce that the Viscount Bennett Fellow for 2014 is François Goyer. Chosen from 23 applicants, François, who hails from Deux-Montagnes, Québec, brings with him a background in music and political science. A law graduate from the Université of Montréal, he is a gifted student with a very bright future in law. Most recently served as one of three clerks for the Honourable Thomas Cromwell after completing a highly competitive process for the position. Mr. Goyer is currently applying for LL.M programs at Harvard, Cambridge and Oxford and intends on returning to Montréal after his legal studies to work primarily in the area of commercial litigation with a focus on administrative and construction law. The committee is convinced that François will reflect positively on our fellowship as he furthers his studies.

The current members of the Awards Committee are Chair, René Basque (New Brunswick), Vice-Chair Analea Wayne (Alberta), Melanie Bueckert (Manitoba), JP Ellson (Saskatchewan), John Hoyles, Staff Liaison, Richard Pilon and Rachelle Watson, Staff Support at the CBA National Office. I want to extend my appreciation to each of them for their contribution and commitment to the work of the committee.

CBA LEGAL CONFERENCE & MID-WINTER STEERING COMMITTEE

CHANTAL ARSENAULT

The committee was only formed in December 2013 but has already been actively working on the continued improvement of the CLC & Mid-winter meetings following the work and recommendations of the Review committee.

Two conference calls and one in person meeting were conducted.

Accomplishments for 2013/14 include:

- Established a new CLC schedule of events within new date format;
- Developed revised objectives better aligned with the results of the CLC Review and the CBA strategic plan;
- Developed a work plan to plan out and ensure the delivery of the CLC Review recommendations;
- Began a review of the time of year in which the CLC is held; and
- Began discussions on sustaining and improving CLC sponsors and exhibitor revenues.

COMMUNICATIONS COMMITTEE

DOUGLAS DOWNEY, CHAIR

I am very happy to be here in St-John's to report on the activities of the Communications Committee and the work that has been undertaken by the Communications and Marketing Team over the course of the past few months.

In February, I reported that the Committee had received an exhaustive report on branding that pointed to many areas of improvement required to the way CBA Communicates. I also advised Council that the Team was working extensively on the development of a new CBA website and Dashboard to be launched this year, likely sometime this fall. Colleagues, this initiative has evolved into a pan-Canadian common web platform that will host all CBA web properties in every branch across the country as well as a new one for CBA.org.

What this means is that CBA will now have a common look and feel across all of its websites, which is making possible the implementation of a new feature called MY CBA. All members will be able to select the information they wish to access, tailored to their individual preferences. This will be available on your computers, your tablets and your smartphones.

The team has one singular focus this year: to ensure that members experience communications with the CBA in a seamless, predictable and relevant manner. We look forward to working with the Communications and Marketing Team for what seems like another great year ahead.

EQUALITY COMMITTEE

LEVEL CHAN, CHAIR

INFLUENCE AND LEADERSHIP

Advocacy

Equality on Corporate Boards - The Equality Committee (EC) is partnering with the WLF on a resolution to be moved at the 2014 CLC about diverse leadership of corporate boards.

Canadian Business Corporations Act (CBCA) - The EC also participated in the CBA working group that put together a submission on proposed amendments to the CBCA that would include measures to increase diversity on corporate boards.

Advancing LGBT Rights - The EC continues to partner with and support SOGIC in raising awareness of problems with legal regimes adversely affecting LGBT persons in countries around the world, including particularly Uganda, Russia and Cameroon. Discussions with the IBA through the IDC are ongoing. The EC has supported SOGIC's ongoing efforts to ensure that **Bill C-279**, which would provide better protection for the **rights of transgender people**, passes through the Senate. You may read the letter sent to Ministers and MPs at <http://cba.org/CBA/submissions/pdf/13-15-eng.pdf>. The bill was re-introduced in the Senate and has been revived as is normal for private members' bills, after pro-rogation and is currently at second reading before the Senate.

COMMUNITY

Diversity in Leadership - The Equality Committee (EC) conducted an electronic survey and interviews via telephone and email to obtain Board members' feedback and is seeking endorsement from the Board in respect of specific, concrete measures to improve diversity in CBA leadership. The EC made a presentation to the Board on an Action Plan at the February and June 2014 Board meetings. It also prepared and submitted to the Board at the June meeting a bylaw amendment resolution that would allow Conferences to put forward nominees for standing committees.

Canadian Institute of Diversity and Inclusion Legal Sector Survey (CIDI) - CBA has promoted participation in the census by reaching out to its firm members by targeted email and letters, and sits the development committee for the project, which is tasked with developing the survey, among other aspects. EC members Level Chan and Michelle Casavant represent CBA on a working group for the project and have participated in its regular conference calls. Quebec branch representative, Mathieu Bouchard, has also contributed to the translation of the survey documents.

Touchstones Newsletter - Articles are compiled and a new issue was released in advance of the CLC.

Equality Coffeehouse - The Equality Committee's meeting at the CLC is open to all CLC attendees as an informal "coffeehouse" during which interested people can discuss issues of concern to them concerning equality, diversity and inclusion. We hope to see you there!

EDUCATION

WLF PD at 2014 CLC - The EC is supporting the WLF in a PD session at the 2014 CLC in celebration of the 20th anniversary of the Touchstones Report. The proposal has been accepted. EC member Veronica Singer is part of the working group.

COHESION

The EC is working collaboratively with many CBA groups, including the WLF, SOGIC, the Constitutional and Human Rights Law Section, and the YL on many projects.

ETHICS AND PROFESSIONAL RESPONSIBILITY COMMITTEE

MALCOLM M. MERCER, CHAIR

The Ethics and Professional Responsibility Committee is dedicated to fostering and advancing ethical and professional conduct and standards in the legal profession. It is responsible for identifying and studying issues relating to ethics and professional responsibility and developing practice tools to assist lawyers in identifying and fulfilling their professional responsibilities.

Highlights for 2013-2014

CBA Council approved a resolution at the 2014 Mid-Winter meeting to retire the CBA *Code of Professional Code of Conduct* once no Canadian law society uses it or incorporates it by reference in their ethical rules. All provincial and territorial law societies are expected to adopt the Federation of Law Societies' *Model Code of Professional Conduct*, in whole or part, by the end of 2014. The CBA supports harmonized rules of professional conduct and did not see a benefit, to the legal profession or the public, of having two slightly different model codes.

In 2013-14, the Committee has provided input to the Federation on a number of proposed amendments to its *Model Code*, including rules pertaining to conflicts of interest, handling of incriminating physical evidence, standards for admission to the bar and language rights. The Committee uses these opportunities to urge the Federation to undertake broad consultation when considering changes to its *Model Code*.

The Committee also contributed to CBA submissions to Industry Canada on the extension of privilege to patent agents and trademarks, and to the Minister of Justice and Minister of Public Safety on protecting solicitor/client privilege when crossing the border (pending at time of writing).

The Committee spend the majority of its time this past year acting as the "Ethics and Regulatory Issues Team" for the CBA Futures Inquiry. Our recommendations for regulatory reform were delivered to the Futures Inquiry Steering Committee in April, 2014.

The Committee continues to develop new resources to help lawyers meet their ethical obligations, including.

- February webinar on the *How to Evaluate Ethical Practices*, based on the Committee's popular 2013 resource [Ethical Practices Self-Evaluation Tool](#) (visited an average of 100 times/month since launch last fall).
- First Annual Ethics Forum on June 2 in Toronto, positioning the CBA as the national voice on legal ethics and providing a much-needed network for legal ethics experts and professionals.
- Inventory of practice management resources available to assist law practices with establishing a solid ethical infrastructure and developing a compliance

system for meeting ethical obligations (to be completed in July 2014). *{Note to Malcolm: I am working with Amy to turn this work into a practical resource for lawyers, supplementing the Self-evaluation Tool}*

- Updated 2008 [Guidelines for Practising Ethically with New Information Technologies](#) and 2009 [Guidelines for Ethical Marketing Practices Using New Information Technologies](#) to ensure currency (visited over 8000 times since launched).

INTERNATIONAL DEVELOPMENT COMMITTEE

WILLIAM RYAN, Q.C., CHAIR

Committee Developments:

In September 2013 after serving as the CBA's Director of International Development for 19 years, Robin Sully retired. In March, the Acting Director, Andrea Redway, became the Director of the Program on a permanent basis and at the same time, the International Development Program changed its name to International Initiatives to better reflect our partnership approach to implementing our projects.

Ongoing Projects in 2013-2014:

- **Rule of Law: Legal Aid for Marginalized Groups, China Project (2011-14)** – Working with Legal Aid Ontario and Community Legal Education Ontario (CLEO), the CBA supported China's National Legal Aid Center and three Provincial Legal Aid Centers to strengthen the legal aid system in China through improved needs assessments, training methods and public legal education programs. The CBA encouraged the delivery of client focused legal aid services as the key strategy for enhancing legal aid. The project ended in March 2014. It was funded by the Department of Foreign Affairs, Trade and Development (DFATD).
- **Justice Partnership Programme, Component II: Support for the Vietnamese Bar Federation, Phase I (2010-2013) & Phase II (2013-2014)** – Through this project the CBA has supported the institutional capacity development needs of the Vietnam Bar Federation (VBF), which was newly established in 2009. The project has support the VBF in strategic planning, communications, governance, financial management and sustainability and membership services.
- **National Legislative Development Project in Vietnam (2011-2018):** Working with the Ministry of the Attorney General for Ontario and Stikeman Elliott LLP, the CBA is supporting the Vietnamese government to strengthen the legislative development process in Vietnam. The main focus this past year has been to support the drafting of a new Law that will govern the law-making process at the central and provincial levels. In future years, the project will support implementation of this new law by providing training and developing new tools for Vietnamese law-makers. This seven year project is funded by DFATD.
- **Supporting Access to Justice for Children and Youth in East Africa (2012-2016):** The CBA is working with National Working Groups composed of key justice system stakeholders in Kenya, Tanzania and Uganda on programs to strengthen legal aid, law reform and the administration of justice as they impact access to justice for children and youth in the region. In the past year the project has trained paralegals in Uganda, provided ADR training to support new mediation processes in the Children's Court in Kenya and supported training for the Tanzanian judiciary on

the Law of the Child. This four year project is funded by DFATD and supported by the voluntary contributions of CBA members.

JUDICIAL COMPENSATION AND BENEFITS COMMITTEE

RICHARD M. BEAMISH, CHAIR

I became Chair of the Judicial Review Committee in August, 2013. At the time I assumed the Chair of the Committee, the last recommendations had been sent to the Government for consideration, regarding Federal Court Prothonotaries' Compensation dated April, 2013. In February, 2014 the Government responded by setting prothonotaries salaries at 76% of a Federal Court judge's salary rather than the proposed 80%

The work of the previously constituted Committee was completed in January, 2013 with respect to the Committee's Submission on Judicial Compensation and Benefits. The next submission from the Committee is not required until 2015, the bulk of the Committee's work being cyclical, as tied to the Quadrennial Judicial and Benefits' compensation scheme. Accordingly, the Committee has been essentially dormant through the latter part of 2013 and into 2014. There were no other activities to report.

LAW DAY COMMITTEE

ERIN HARDY, CHAIR

This year's Law Day events were held on or around April 10th to recognize the anniversary of the *Canadian Charter of Rights and Freedoms*, under the theme of Access to Justice.

Law Day activities align with the CBA's strategic plan under the "Influence and Leadership" goals. One of the priorities for 2014 was distribution of legal health checklists prepared by the Access to Justice Committee, under the Equal Justice initiative. Some 9,500 checklists were handed out around Law Day.

Law Day committees across the country show outstanding leadership and creativity in their planning. Law Day 2014 activities included:

- mock trial demonstrations & competitions
- courthouse tours
- citizenship court ceremonies
- photo, poster, public-speaking, & essay contests
- career panels
- speaker luncheons
- exhibitor booths
- canine unit demonstrations
- information sessions

In Ottawa, high school students heard from federal Justice Minister Peter MacKay, who participated in a career panel along with a judge, Crown, and police officer. He described his career path that led to his appointment as Minister of Justice and Attorney General of Canada and what he does in that "job". He answered questions from the students.

Twitter and Facebook were used by many Branches to spread the word about Law Day events. As well, photos and videos from these events were posted on the [CBA National Facebook page](#) for all to see, "like," and comment on.

The success of Law Day depends almost entirely on the volunteer commitment of CBA members. We encourage all members to consider this opportunity to give back to both your profession and community. Your efforts on Law Day help the public, and especially students, better understand the law and legal system. Your support is appreciated.

Thank you to the scores of volunteers and staff in all CBA Branches and nationally for their energy and commitment to organizing Law Day events. I would also like to thank our staff liaison, Hannah Bernstein, for her support to the National Committee.

LEGAL AID LIASON COMMITTEE

TRISH HEBERT, CHAIR

The CBA continues to provide leadership in advocacy for a vibrant legal aid service across Canada. CBA members know the importance of quality legal aid, recognize that legal aid is an essential public service and know that a variety of strategies are needed to keep legal aid sustainable.

Our CBA Committee has continued to pursue our mandate of recognizing and supporting the work of legal aid lawyers, and collecting information about legal aid from all parts of the country. We also oversee the work of the CBA Test Case Advisory Committee, which has identified a family law test case in New Brunswick that is moving forward.

The Committee is working with other justice system participants and the Access to Justice Committee, to find innovations in legal aid service delivery that better meet the public's needs for services. As Chair, I also sit on the CBA Access to Justice Committee, which coordinates all the various policy aspects of the CBA's work in this area. We were delighted to see that the Reaching Equal Report and its recommendations were unanimously adopted at the MidWinter Council meeting. We will support that ongoing work on access to justice and the resolution to be put forward at this year's CLC regarding supporting Legal Aid service delivery.

We were invited to a meeting of the Legal Aid Plans of Canada last year, and hope to continue to develop relationships with the Plans, with the goal of supporting them in delivering the highest quality services possible, given current constraints.

The Legal Aid Watch list serve is up and running. This email network is sharing information about local developments and issues arising in their jurisdictions, and letting our Committee know how the CBA can better support them in their daily practice. We also participate in posts via the CBA's Facebook page to maintain profile of legal aid issues. Our Legal Aid Leader program continues to highlight the work of individuals across the country who are making an outstanding contribution to the community to address the legal needs of low income Canadians individually or on a systemic level.

Due to a reduced Committee budget, we were unable to hold an in person meeting this year, which limits our ability to move forward on our agenda. We also could not host our annual Open House for legal aid lawyers in the location where our annual in person meeting takes place, as we have done for the 3 previous years. We have missed this venue to reach out to some local legal aid lawyers, ask them what they would like to see our Committee addressing at the National level, and to provide feedback about our initiatives.

LEGISLATION AND LAW REFORM COMMITTEE

MARGARET MEREIGH, CHAIR

“Influence and Leadership: CBA is recognized as the national and international voice of Canadian lawyers on matter of law and justice, and the advocate for the interests of its members and the legal profession.” This statement from the CBA strategic plan marks the importance its advocacy work. The Legislation and Law Reform Committee oversees this work. The [Advocacy Policy](#) sets priorities for CBA’s advocacy initiatives and outlines the process for developing and approving submissions.

Submissions to Government

In 2013, 61 written submissions were presented to Ministers, Parliamentary Committees, government agencies and officials. January to May 2014 saw another 36 completed. The range of subjects is a testimony to the breadth of CBA interest and expertise. Submissions are posted on www.cba.org.

Public Policy Interventions

The L&LR Committee monitors cases on appeal to the Supreme Court of Canada, reviews proposals from CBA members and constituent bodies, recommends cases for CBA intervention, and reviews CBA pleadings. CBA intervened in three appeals this year: *AG Canada v. Federation of Law Societies of Canada* (solicitor-client privilege in anti-money-laundering regime); *Minister of Citizenship and Immigration v. Harkat* (immigration security certificates) and *Kazemi v. Islamic Republic of Iran* (state immunity). At the time of writing, CBA is considering interventions in three other appeals.

Emerging Professional Issues

The Emerging Professional Issues Initiative (EPII) emphasizes the protection and promotion of lawyers’ interests. The committees tasked with each EPII project have reported in greater detail in this volume. Key issues this year include solicitor-client privilege, conflicts of interest, international practice issues, access to justice, anti-corruption, and the joint CBA/AASB policy statement on audit inquiries.

Keeping Members Informed

- *Canadian Bar Association Advocacy* is published yearly to market our advocacy work as a value-added CBA service. It features CBA’s law reform work on professional and public interest issues.
- The *CBA Advocacy* pages on www.cba.org consolidate information on submissions, Supreme Court interventions, resolutions and other legislative and policy initiatives.
- The *CBA Issues Book* is distributed twice a year to Bar leaders to update all initiatives by the Legal and Governmental Affairs Department.
- *Focus on Parliament* is
- *CBA Focus on Parliament* is a regular compendium of federal government bills, draft regulations, selected private members’ bills and other government initiatives, sent to all Section and Conference executives and advocacy committees, and Standing Committees with a policy mandate.
- CBA *e-news*, www.cba.org, *PracticeLink* newsletters, Section and Conference newsletters, and the *National* all highlight CBA law reform activities.

Milles Mercis

The CBA’s advocacy work would not be possible without the members of Sections, Conferences and Committees who devote hundreds of volunteer hours. Our interventions happen only with the dedication of counsel who act on a pro bono basis.

The commitment and professionalism of the L&LR staff at the National office make us all look good. These CBA heroes are listed below (with apologies to anyone we have inadvertently missed).

L&LR staff at the National office: Tamra Thomson, Noah Arshinoff, Rebecca Bromwich, Kerri Froc, Sarah MacKenzie, Gaylene Schellenberg, Louise Brunet-Hermus and Lorraine Prezeau.

CBA Intervention Counsel: Craig Ferris, Laura Bevan, David Matas, Lorne Waldman, Peter Edelman, Eric Gottardi, Nikos Harris, Mahmud Jamal, Pooja Samtani, David Rankin, Jeff Galway, Kiran Patel, Paul Sweeny, David Sterns, Jennifer Pocock.

Law Reform Advocates: Adam Aptowitzer, Adam Fanaki, Adam Parachin, Adam Herstein, Adrian Frost, Aimée Craft, Alan Kenigsberg, Alan Pratt, Albert Oosterhoff, Alex Cameron, Alice Woolley, Alison Oxtoby, Alison Sabo, Allan Gelkopf, Amalia Berg Trister, Amy Francis, Amy Sakalauskas, Andrea Dodgson, Andrew Gay, Angela Furlanetto, Angela Yee-Hamshaw, Angelo Nikolakakis, Anita Banicevic, Anna Loparco, Annette Horst, Anthony Kavanagh, Anthony Strawson, Arman Chak, Audra Bayer, Audrey Boctor, Auriol Marasco, Barbara Caruso, Barbara Jackman, Barry Zalmanowitz, Betsy Kane, Bianca Krueger, Blake Bromley, Bradley Regehr, Bradley Odsen, Brent Olthuis, Brian Anslow, Brian Isaac, Brian Facey, Brian Poston, Brian Sweigman, Brian Yuen, Bruce Bergen, Kristin Dangerfield, Yvonne Chenier, Catherine Carscallen, Celeste Haldane, Chantal Arsenault, Charles Birchall, Charles Tingley, Charlotte Janssen, Cheryl Milne, Cheryl Scholten, Chris Hersh, Christian Whalen, Christine Hakim, Christopher Aide, Christopher Besant, Christopher Devlin, Christopher King, Christopher Wilson, Christopher Veeman, Claire Hunter, Claude Marchessault, Cliff Goldfarb, Colin MacDonald, Cori McGuire, Cornell Wright, Corrado Cardarelli, Cory Shangreux, Craig Webster, Craig MacDougall, Cristelle Sary, Cristen Gleeson, Cyndee Todgham Cherniak, Cynthia Hiebert-Simkin, Cynthia Kuehl, Cyrus Reporter, Daniel Drapeau, D'Arcy Schieman, Dalton Albrecht, Daniel Edmondstone, Daniel Leger, Danilo Di Vincenzo, Darcy Moch, David Halkett, David Dundee, David Chodikof, David Fraser, David Jackson, David Koski, David Laliberté, David Matas, David Parry, David Porter, David Robertson, David Rosner, David Stevens, David Ullman, Dean Szkinger, Deanna Okun-Nachoff, Debbie Hoffman, Delayne Sartison, Denis Gascon, Dennis McCrea, Dennis Wyslobicky, Derek Simon, Dermod Coombs, Donna White, Donna Martinson, Donovan Plomp, Donovan Waters, Dorianne Mullin, Doug Hunt, Douglas Ferguson, Edward Rowe, Elaine Cairns, Elaine Keenan Bengts, Elena Hoffstein, Elizabeth Hyde, Ellen Desmond, Emmanuelle Vallée, Eric Dufour, Eric Gottardi, Erika Carrasco, Erika Douglas, Erin Best, Esmail Bharwani, Fiona Keith, Fiona Vance, François Parent, Frank Bennett, Fred Headon, Scottie Scott, Gail Gatchalian, Gar Knutson, Gavin MacKenzie, Geeta Bains, Geoff White, George Vuicic, Georgina Danzig, Gerry Stobo, Gilda Villaran-Calderon, Gillian Marriott, Glen Rutland, Glenn David Tait, Gordon Zimmerman, Gordon Maynard, Gregg Knudsen, Gregory Levine, Guy Pinnsonault, Guy Giorno, Haidah Amirzadeh, Hannah Zip, Harvey Morrison, Heather Di Dio, Heather Hettiarachchi, Heather Totton, Heidi Schedler, Henry Chang, Hugh Cameron, Hugh Scher, Ian Breneman, Isabelle Dongier, Danie Roy, Jack Hughes, Jacky Wong, Jameela Jeeroburkhan, James Kondopulos, James Kosa, James Gumpert, James Musgrove, James Parks, James Pierlot, Jamie Wilks, Janet Fuhrer, Janet Thompson-Price, Jay Holsten, Jean Nelson, Jean-Marc Clement, Jeff Brown, Jeff Sommers, Jeffrey Brown, Jeffrey Sommers, Jeffrey Trossman, Jennifer Barrett, Jennifer Brun, Jennifer Davenport, Jérémy Lemieux-Vallée, Jessica Bullock, Jessica Maude, Joel Nitikman, Johanne Pouliot, John Beardwood, John Bodrug, John Boscariol, John Delaney, John Lee, John Sims, John Melia, John Higgins, John McKeown, Joleen Richards, Jolene Otieno, Jordan Brown, Joseph Barnsley, Joseph Young, Joshua Judah, Joshua Sohn, Judith Huddart, Judith Wahl, Juliana Saxberg, Juliet Knapton, Kael McKenzie, Kaeleigh Kuzma, Kamleh Nicola, Kara Duncan, Karen Cooper, Karen Dyck, Karen Sinclair-Santos, Katherine Bilson, Katherine Ford, Katherine Crosbie, Kathryn Chan, Kathryn

Hordienko, Keir Vallance, Kelsey Desjardins, Ken Mandzuik, Kendra Jacobs, Kerri Carpenter, Kevin Zemp, Kiersten Amos, Kim MacKay, Kim Robertson, Kimberley Cook, Kimberly Wallis, Krassina Kostadinov, Krista Robertson, Kyle Hyndman, Laurent Carrière, Lawrence Pinsky, Lawrence Swartz, Leonard Polsky, Level Yau Yan Chan, Linda Godel, Linda Robertson, Lisa Fong, Lisa Hynes, Lisa Marie Barnet, Lora Bansley, Lorna Pawluk, Lorne Waldman, Louise Greig, Lucy McSweeney, Lyle Teichman, Lyne Duhaime, Lynn Murray, Mala Joshi, Malcolm Boyle, Malcolm Mercer, Marcel Theroux, Margaret Mereigh, Margaret Mason, Margot Hurlbert, Margot MacDonald, Marian Brown, Marie Laure Leclercq, Marie-Claude Rigaud, Marina Sedai, Mario Bellissimo, Marc Kelly, Mark Berlin, Mark Holthe, Mark Davis, Mark Paidra, Mark Holthe, Mark Knox, Mark Newton, Mark Tector, Marshall Drukarsh, Martha Savoy, Martin Sheard, Martin Masse, Marvin Bernstein, Marvin Moses, Maryse Tremblay, Mathieu Bouchard, Mathieu Lablanc-Gagnon, Mathieu Levesque, Maurice Arsenault, Maurice Chiasson, Max Blitt, May Cheng, Megan Farquhar, Meghan Felt, Meika Lalonde, Melanie Yach, Melissa Everett-Withers, Melissa Burkett, Michael Watt, Michael Flach, Michael Greene, Michael Kraus, Michael Laskey, Michael Mazzuca, Michael McLaren, Michael Sharp, Michael Simms, Michael Georges, Michele Hollins, Michelle Casavant, Micia Kawulka, Mira Gauvin, Mitchell Goldberg, Mitchell Sherman, Molly Reynolds, Monique Couture, Monique Pongracic-Speier, Monique Veillette, Murray Murphy, Natacha Engel, Nathalia Sandoval, Nathan Po, Navin Joneja, Neil Campbell, Neshama Nussbaum, Nicholas Bala, Noemi Gal-Or, Pascale Pageau, Patricia Taylor, Patricia Yuzwenko, Patricia Hebert, Patricia Séguin, Patrick Shea, Paul Casuccio, Paul Conlink, Paul Fruitman, Paul McDonald, Paul Timmins, Peter Broder, Peter Edelmann, Peter Glowacki, Phil Gallet, Priscilla Healy, Scott Jolliffe, Rachelle Henderson, Randy Schwartz, Richard Niedermayer, Richard MacKendrick, Rob Kwinter, Robert Klotz, Robert Kreklewetz, Robert Leong, Robert Peterson, Robyn Trask, Rodney Frank, Robert Brun, Robin Aitken, Rolf Warburton, Ron Cheng, Rosalie Cress, Rosie Dikeakos, Roxanne Israel, Sandra Appel, Sarah Hill, Sarah Lugtig, Sarah Jane King-D'Souza, Sarah Gottlieb, Sarah Rauch, Sarah Powell, Shana Wolch, Sheila Cameron, Sheila Osborne-Brown, Shelley Waite, Sheryl Beckford, Shulamit Rodal, Silvia de Sousa, Simon Chester, Simon Ruel, Simon-Pierre Lessard, Siobhan Monaghan, Sofia Mirza, Sonia Mak, Stanley Rule, Stephane Caron, Stéphane Duval, Stéphane Lacoste, Stephanie Yang, Stephen Carpenter, Stephen Littlejohn, Stephen Mansell, Steven Benmor, Steven Raber, Stewart Hayne, Stuart Chambers, Subrata Bhattacharjee, Suhail Akhtar, Susan Burns, Susan Hutton, Susan Manwaring, Susan McGrath, Susie Taing, Suzanne Morin, Suzanne Rix, Tammi Hackl, Tariq Remtulla, Terrance Carter, Terry Czechowskij, Theresa Man, Thomas Duke, Timothy Wach, Tina Hobday, Todd Bell, Tom Stevenson, Tony Paisana, Trent Horne, Tricia Marian Ralph, Twila Reidm, Valerie Jepsonm, Vance Langford, Veronica Singer, Vincent De Angelis, Vincent Yip, Wayne Barkauskas, Wei Ming Song, Wendy Brousseau, Wendy Wagner, Wendy Danson, William Veenstra, Yvonne Chenier = 434

MEMBERSHIP COMMITTEE

Not submitted.

PRO BONO STANDING COMMITTEE

CLAIRE HUNTER, CHAIR

The Pro Bono Committee was established by the CBA Council at the 2003 Mid-Winter Meeting. The Committee is composed of members from every province and territory in Canada. The Committee's mandate is to support and recognize the efforts of pro bono lawyers, and to share information about pro bono developments nationally. Since 2011, all aspects of CBA policy concerning access to justice have been coordinated within the Access to Justice Committee, and as Chair, I am also a member of that Committee.

1. Collaboration with Supreme Court Liaison Committee

The Pro Bono Committee, with the Supreme Court Liaison Committee, launched an initiative to connect with Provincial and Territorial Pro Bono organizations as well as Pro Bono Law Students Canada to encourage and facilitate development by those organizations of rosters and/or programs to link self-represented litigants in the Supreme Court with some assistance from pro bono counsel. Pro Bono Law Ontario has taken up this challenge, and we hope that other organizations will soon follow suit.

2. National Mapping

The Pro Bono Committee is developing a national "map" showing the different pro bono services in each province and territory. The "map" will be housed on the Committee's website, and updated on an ongoing basis.

3. Website & Communication

We have plans to update our Committee website, to allow it to be a hub for all things pro bono, including a support centre for pro bono organizations across Canada to share resources and support for organized pro bono efforts.

4. Letters to Law Societies

Following a letter to law societies in 2009, we are drafting a follow up letter for each Branch representative to tailor as appropriate for their Branch. The letter will urge law societies that haven't provided alternative forms of insurance coverage to facilitate pro bono work by more of the profession to do so. We also offer assistance for those who wish to facilitate the creation of formal pro bono organizations.

5. National "VIP" award ("Volunteer in Profile") – Recognition Program

We are developing a recognition program to highlight the efforts of a pro bono lawyer from different parts of Canada 3-4 times each year. Our first recipient will be profiled on the Committee website in September 2014.

PROFESSIONAL DEVELOPMENT COMMITTEE

Not submitted.

RESOLUTIONS, CONSTITUTION & BYLAWS COMMITTEE

Please refer to the Resolutions Book or on the CBA website at
www.cba.org/CBA/resolutions/main/

SUPREME COURT OF CANADA LIAISON COMMITTEE

ROY MILLEN, CHAIR

The Supreme Court of Canada Liaison Committee proceeded as usual this year, mainly by sending e-mails and holding conference calls. In addition, we met with the Court Registry representatives on May 12, 2014, in Ottawa. The judges who attended the meeting were the Honourable Justice Cromwell, who chairs the Committee for the Court, the Honourable Mr. Justice Moldaver and the Honourable Mr. Justice Wagner. Also attending from the court were the Registrar Roger Bilodeau Q.C., Barbara Kincaid, Owen Rees and Nadia Loreti.

Formal, detailed terms of reference for our Committee's liaison with the Court as adopted in 2012 were reviewed and no changes were made.

The Committee was also involved in continued liaison work with provincial pro bono organizations that have set up a roster of pro bono counsel to assist unrepresented litigants making applications for leave to appeal to the Court. Pro Bono Law Ontario's pilot roster project that CBA launched with a reception at the OBA Conference Centre in Toronto in April 2012 continues to be in operation. In the coming year, the Committee will continue to liaise with CBA's pro bono committee as well pro bono organizations in other provinces in furtherance of the development of pro bono rosters nationwide.

Over the coming year we are looking at hosting a CBA webinar with a member or members of the Court, to address matters of interest to the Bar such as applications for leave, interveners, and / or other topics.

Our regular meetings with the Court and the Registry representatives do not necessarily lend themselves to dramatic matters to report but they are extremely useful to CBA members as well as the practicing Bar. Such direct access allows us to address the concerns of both the Court and the profession on a regular and ongoing basis, in the interests of improving the administration of justice.

Special Committees and Task Forces

JOINT POLICY STATEMENT REVIEW COMMITTEE

WILLIAM A. SCOTT, CHAIR

The Joint Policy Statement (JPS) Review Committee is a Special Committee with a mandate to negotiate with the Auditing and Assurance Standards Board (AASB) to update the JPS in light of changes to the financial reporting frameworks applicable in Canada. The Committee started its work in the spring of 2013 and includes members from Business Law, Civil Litigation, CCCA and the Ethics and Professional Responsibility Committee.

The JPS, in place since 1978, governs communications between lawyers and auditors of the companies they represent in which information about claims by and against the companies, needed for the auditors to prepare the companies' financial statements, may be provided by lawyers at the request of their clients without risk of waiving solicitor/client privilege.

Highlights for 2013-2014

- The JPS Review Committee participated in two in-person negotiating sessions with the AASB in 2013-2014, preceded and followed by conference calls on which Committee members reviewed drafts and discussed unresolved issues.
- The Committee provided a status report and sought feedback from CBA members in the fall of 2013.
- Negotiations are nearing completion; the updated JPS clarifies communication protocols and better reflects the limited role for the lawyer in the audit process, the enhanced role of in-house counsel in litigation matters and the evolution of the law of solicitor-client privilege.
- A final draft of the new JPS is expected in August 2014 and will be the subject of a CCCA PD program at CLC '14 and a joint CBA/CCCA webinar in October 2014.
- The "exposure draft" is expected to be distributed in September 2014; the Committee is developing a communications plan to collect feedback from the legal profession, in addition to the two PD sessions referenced above.

Editorial Boards

National Sections

NATIONAL ABORIGINAL LAW SECTION

MICHAEL JERCH, CHAIR

The National Aboriginal Law Section had another very successful year in 2013/14, engaging in professional development, legislation and law reform, liaison committees with the courts and Indigenous Bar Association, and communicating regularly with Section members.

In October 2013, the Section met with its Justice Canada counterparts on issues of common concern, focusing on a few key topics in order to have more intensive discussions. Also that month, we responded to proposed changes from Aboriginal Affairs and Northern Development Canada to the government's Policy on Additions to Reserve and Reserve Creation. The Section commented that the newly revised policy represents a significant improvement in many formal and substantive respects over its predecessor, particularly the internal organization and reader-friendliness of the policy. However, the Section outlined its concerns about the process that followed, particularly the consultations with First Nations and the broader policy implications for reserve creation and related issues.

In March 2014, the Section issued a press release expressing disappointment with the House of Commons special committee report on missing and murdered Aboriginal women, in particular because the committee failed to support a public inquiry into the problem. Also in March, the Section, represented by Past Chair Aimée Craft, appeared before the Senate Committee on Aboriginal Peoples with a brief on Bill C-9, First Nations Elections Act. The Section said that as a whole the Bill's proposed changes were laudable, but suggested some improvements.

Our Section also established a permanent Resolutions Implementation Committee to monitor implementation of Aboriginal Law resolutions adopted by CBA Council and recommend next steps or further action, including following up on our Resolution *Ending Violence against Aboriginal Women* (13-02-M).

The Section participated in two meetings of the Federal Court - Aboriginal Law Bar Liaison Committee, in October 2013 and June 2014. Since the Liaison Committee's inception, the Section has been active in the development of Practice Guidelines for Aboriginal Law Matters and a pilot project aimed at the use of alternative dispute resolution in First Nations matters. Past accomplishments include the Court's publication in October 2013 of Guidelines which included a section on Elder Testimony and Oral History, jointly developed with CBA input.

Aboriginal Law continues to be involved with a representative on the Children's Law Committee, Sarah Rauch.

Our Section has been working for two years to make our June 2014 PD conference come to fruition in Iqaluit, Nunavut with tremendous work put into obtaining sponsorships and creating an outstanding agenda and roster of speakers and keynotes from the field on exciting topics relating to land claims and including the Nunavut agreement. An exceptional social program has also been developed for those new to the north and

either attending events after the conference or for their families during the day. The Section raised sponsorship funds to support strong student participation in this CBA conference (CBA Strategic Plan “Community objective”). The conference is sold out.

Our annual Section meeting will be held on June 21, 2014, in accordance with our tradition of meeting the day after our conference to foster attendance by Section members who attend the PD. This is supplemented by two teleconferences of the national executive throughout the year. At the June meeting we will discuss the success and challenges of the Iqaluit conference, legal developments and Section successes across Canada, assistance to new provincial Sections, proposals for future conferences, and the legislation and law reform agenda before Parliament concerning proposed legislative initiatives affecting First Nations and Indigenous Peoples, about which our Section is frequently called upon to comment.

Aboriginal Law also organized a CLC PD Program for the August 2014 CBA CLC in St. John's, a joint roundtable with the NEERLS Section on Natural Resources law, for which speakers and moderator have been selected.

Our PD 2015 Committee has already submitted our proposal for a 2015 Aboriginal Law conference in Sydney NS, focusing on legal issues surrounding economic development and First Nations and Indigenous People.

In fall 2013 the Section submitted a CBA proposal to Aboriginal Affairs and Northern Development Canada (AANDC) for the preparation of a Toolkit on Matrimonial Property Law on Reserve, however AANDC delayed the project.

Since 2007 the Section's representative Diane Soroka has attended two meetings of the Federal Courts Bench and Bar Liaison Committee annually. Input from Section members is solicited and regular reports are provided through the listserv and at Section meetings.

Highlights of recent initiatives would include the resolution calling for the respect and recognition of Indigenous Legal Traditions (13-03-M), unanimously adopted by CBA in February 2013. In April 2013, the Section held a sold out PD session in Victoria BC entitled *Working With and Within Indigenous Legal Traditions*, co-chaired with Professor Dr. John Borrows, the leading scholar in the area. The conference reached the Section's highest paid attendance to date, sponsorships allowed for an interesting evening reception at the Royal BC Museum and feedback praised the exceptional program content. We also put on a PD Program on treaty rights for the 2013 CLC in Saskatoon.

ADMINISTRATIVE LAW

KATHERINE CROSBIE, VICE-CHAIR

ACHIEVEMENTS

- Bimonthly conference calls of Administrative Law Section Executive took place to exchange information on legislative and case law developments in each jurisdiction.
- Online webinar entitled: “Wrangling Charter Arguments: Basics for Adjudicators”, October 8, 2013; registration of 78.
- In-person executive meeting took place in November 2013 in conjunction with the Section’s PD conference to facilitate maximum PD attendance and raise awareness of the National Section amongst PD delegates.
- For the 14th year in a row, the National Administrative Law Section and National Labour & Employment Law Section held a conference in Ottawa to update members of the bar on the latest developments in administrative, labour and employment law.
- Committee to inquire into the federal tribunal appointment process is awaiting the result of an Access to Information request and is developing a strategy to provide feedback on federal policy.
- January 2014 submission by Lobbying and Ethics Committee to House of Commons Standing Committee on Lobbyists' Code of Conduct Consultation, with acknowledgement by the committee of the CBA comments.
- Networking/Outreach combined with Branch PD Event on Tribunal Secrecy (balancing privacy and transparency) held June 11, 2014 in Edmonton in cooperation with the Canadian Bar Association (Northern) Administrative Law Section.
- Section initiative to increase Section membership; headed by an Executive Member, the committee will identify specific measures to attract new membership; to work with CBA committee to increase CBA membership; discussions with CCCA to identify lessons learned from its consultant report on membership.
- Consistent high activity level reflects active succession planning by the Officers and is a function of how well we know each other and how well we communicate with and trust each other.
- Representation at February 2014 Mid-Winter National Sections Council Meeting
- In view of the Access to Justice Initiative, we have entered into discussions with the National Family Law section to identify joint initiatives on access to justice for self-represented litigants. We are also organizing a breakout session at the 2014 annual conference devoted to Access to Justice Issues.
- Participant in CBA working group on the Canadian Judicial Council consultation on the Judicial Discipline Process
- Established Working Group on Federal Tribunal Appointments
- Submission to Senate and House of Commons Finance Committee on Bill C-31 (Part 6, Division 29, the Administrative Tribunals Support Service of Canada). The CBA appeared on the Bill on May 13 at the Senate National Finance Committee, and May 14 at the Commons Finance Committee. The Bill is being debated at the Report stage in the House of Commons.

NATIONAL AIR AND SPACE LAW SECTION

BRIAN C. POSTON, CHAIR

ACTIVITIES AND ACCOMPLISHMENTS: Since the 2013 Annual Conference the National Air and Space Law Section (the « Section ») had its in-person meeting in Ottawa in September 2013 to report on the past year and plan for the upcoming year. This in-person meeting has been supplemented with bi-monthly telephone conferences of the executive.

Policy initiated and approved at the meeting and implemented forthwith included the attendance of the Chair at the Annual Section Meeting and CBA Orientation followed by representation at the National Section Mid-Winter meeting in Ottawa. The Chair plans to be present at the National Sections Council Meetings and the CBA Council Meeting this August in St. John's. This will be the first time in recent history that the Section has been represented at all annual national meetings.

One of the main Section initiatives was to create closer ties with our counter-parts at the ABA Air and Space Law Forum (« Forum »). As a means of fostering closer ties, the past Section chair was a panelist and the current Chair attended the Forum in his capacity as Chair at their national conference. The Chair is now a member of the ABA Annual Conference Planning Committee and a Section Executive Member is scheduled to speak at the next conference in September 2014.

Following the passing of the Cape Town Convention and Aircraft Protocol by Parliament, the Section continued its Legislative and Law Reform objectives by continuing to encourage the last few remaining provinces to also pass the Cape Town Convention and Aircraft Protocol.

The Section hosted a professional development webinar on February 5, 2014 that addressed current aviation matters before the courts in Canada and the UK. We are planning another webinar to be hosted in the autumn that will focus on the mechanics of the Cape Town Convention and Aircraft Protocol. We are planning to cross promote this with the Banking and Business sections.

The Section published the 3rd Issue of its newsletter, Altitudes. The 4th edition is expected to be published before year end. The Section started and is maintaining a LinkedIn page (now at 81 members), it continues to maintain a website for the benefit of its members and sends out email blasts to members as needed.

The Section has encouraged the initiation of Provincial Sections in Ontario and Alberta and is doing what it can to facilitate that process.

The Section has initiated outreach steps with students at the McGill Air and Space Law Institute and is planning a formal meeting and introduction in Montreal in September. The Section implemented formal committees and committee chairs as a means of fostering initiatives and focusing objectives.

POLICY: The Section continues in its efforts to expand membership to include lawyers who work for various levels of government and industry, including in-house counsel for airlines and the aerospace industry. We have seen success in attracting in-house lawyers/pilots to the Section and find that such additions inevitably lead a wider array of possible Section activities, legal education opportunities and membership support.

BANKRUPTCY, INSOLVENCY & RESTRUCTURING SECTION

DAVID JACKSON, CHAIR

The National Insolvency & Restructuring Section has continued to be active during the 2013/2014 year including:

- 9th Annual Pan-Canadian Insolvency & Restructuring Conference, September 19 and 20, 2013, Calgary, which included:
 - Sponsored cocktail reception the prior evening which attracted insolvency practitioners from across Canada including members of the judiciary from multiple Canadian jurisdictions.
 - Conference provided the current state of the law in insolvency and restructuring.
 - Approximately 133 attendees including Judges, Section Members and insolvency professionals from the legal, accounting and financial industry across the country.
 - Sponsored post-conference reception and presentation of the 2013 Lifetime Achievement Award.
 - Approximately 30 speakers and presenters.
- Annual Section Meeting, September 21, 2013, Calgary. 22 Section Executive Committee Members, including National Officers, provincial branch chairs, Executive Members and CBA representatives whom reviewed the state of affairs of the Section, canvassed insolvency developments across the country including provincial Branch Chair Reports, considered Deferred Revenue options and set up sub-committee to manage same and considered steps to be taken to plan and enhance future Section activities. Annual Section dinner held the prior evening.
- October, 2013 Section Vice-Chair attended National Section's Council Meeting in Ottawa.
- Section representative attended UNCITRAL Conference in Vienna as part of the Canadian delegation and participated in annual discussions with other members of the legal community and judiciary to discuss matters of international insolvency law and their application in Canada. Three UNCITRAL recommendations have been debated and approved at the Annual Section meeting regarding Director's liability issues.
- Section representatives have participated in a discussion group with the Pension Section National Executive to ascertain whether there are subjects of mutual interest or Sections could joint venture on. Pension Section has volunteered to participate in

our Annual Pan-Canadian Insolvency & Restructuring Conference in Quebec City in the fall of 2014.

- Since the last Section Meeting in Calgary, the National Executive has been active in pursuing and advancing the Section's priorities for the 2014-2015 year including:
 - Working with CBA and Conference Co-Chairs to organize and promote the 10th Annual Pan-Canadian Insolvency Conference for Quebec City, October 23 and 24, 2014 (with our Annual Section Meeting following on Saturday, October 25, 2014).
 - Advance planning for future Pan-Canadian Insolvency & Restructuring Conferences – Winnipeg scheduled for 2015. Consideration being given to holding future meetings in Newfoundland and Chicago.
 - Strategize Section's role in the upcoming round of parliamentary reform of BIA and CCAA, particular providing guidance to Office of the Superintendent of Bankruptcy ("OSB") and Parliamentary submissions. (Parliament's 5 year review of insolvency reform as mandated by statute contemplates the OSB submitting its report to Parliament by September, 2014). Our Section has been an active participant in previous legislative reform and making submissions to both OSB and Parliament. Industry Canada submitted its consulting paper in May, 2014 and our Section is working with Noah Arshinoff at the CBA on a response.
 - Attend and participate in the Annual Conference for UNCITRAL.
 - Continue to work with other CBA Sections such as Pension Section on ventures of mutual interest to our membership.
 - We have initiated a dialogue with the American Bankruptcy Institute ("ABI") – the leading organization for insolvency lawyers in the United States. Some members of our Section Executive are attending and will participate in the ABI's cross border insolvency program June 20, 2014 in New York City. The ABI will be participating in our 2014 Pan-Canadian Conference in Quebec City and we look forward to further development of this relationship.

All of which is respectfully submitted.

NATIONAL BUSINESS LAW SECTION

BARBARA HENDRICKSON, CHAIR

HIGHLIGHTS - CURRENT YEAR ACHIEVEMENTS

- The Section is co-sponsoring with the Canadian Corporate Counsel Association (CCCA) a professional development program at the 2014 CBA Legal Conference on crowd funding.
- The section organized the following webinars:
 - [Continuance under the new Canada Not-for-profit Corporations Act](#) (Oct. 17, 2013)
 - [Ownership Through Equity Participation for First Nations](#) (Oct. 24, 2013)
 - [Structuring First Nations Enterprises](#) (Dec. 12, 2013)
- The Section is organizing a two part webinar series on “The Future of Business Law” for fall 2014.
- The Chair of the Section spoke at an American Bar Association Business Leaders conference in May 2014 on the “Legal Futures Initiative Alternative Business Structures”.
- The Section will have a representative at the Uniform Law Conference of Canada (ULCC) in August 2014.
- The Section participated in a joint response to Industry Canada’s consultation on amendments to the *Canada Business Corporations Act*.
- The Section published a newsletter in November 2013 and June 2014.
- The Chair of the Section attended the CBA’s mid winter meetings in Ottawa.
- Conference calls of the Table Officers and Executive Members held every two months and conference calls of the Table Officers, Executive Members and Branch Chairs held every two months.

GOALS – 2014-2015

- Improve communication among the members of the Section Executive and Section Branches with a view to improving interaction among these individuals and facilitating the flow of materials/ideas for professional development programming, especially among Branches with smaller member participation.
- Serve as recognized resource for Section members to access professional development in a cost-effective manner.
- Ongoing online professional development programming.
- Continue to engage in joint initiatives with other CBA sections.
- Publish newsletters quarterly, which facilitate communication among the Section’s members, provide updates on current events/news and contain articles on business law topics.
 - Adding a professional development component for the in-person Executive Meeting in December 2015.

Additional Information

COMMUNICATIONS

- Throughout the year, the Section has suggested several additional links to the Section’s webpage and intends to better utilize the existing CBA online infrastructure and other online tools to improve communication among the

Section Branches and Section Executive with a view to enhancing access to and participation within the Section.

PROFESSIONAL DEVELOPMENT

- Further webinar series on business law issues.

LEGISLATION AND LAW REFORM

- Participated in the Canada Business Corporations Act reform submission paper.
- Liaised with the federal Department of Finance regarding the cooperative securities regulator initiative.

MEETINGS

- The in-person Section Executive Meeting was held in November 2013 in Ottawa.
- The invited guests and presenters included:
 - Representatives of the Executive and Branches including excellent representation from across Canada.
 - Representatives of the CBA to discuss law reform initiatives.
 - Jane Monahan of the federal Department of Justice who spoke on the cooperative securities regulator initiative.
- Planning an in-person Executive Meeting in Ottawa for December 2014

NATIONAL CHARITIES AND NOT-FOR-PROFIT LAW SECTION

MARGARET MASON, CHAIR

The Charities and Not-for-Profit Law Section has close to 1000 members across Canada and provincial sections in BC, Alberta, Ontario, Nova Scotia and Newfoundland. The members of the Executive meet on a monthly basis by telephone conference call and once in person at the time of the section's National Symposium. Some of the matters dealt with by the Executive, and activities undertaken by the Section, are as follows:

1. In conjunction with the Charities and Not-for-Profit Law Section of the Ontario Bar Association, the 2014 National Charity Law Symposium was held in Toronto on May 23, 2014. Kate Lazier and Peter Broder organized a successful conference. Plans will shortly be underway for the 2015 Symposium.
2. We continue to be very active in advocating in the area of legislation and law reform.
3. In particular, we made submission in the following areas:
 - to the Canada Revenue Agency regarding the T3010 Registered Charity Information Return
 - to the ULCC regarding federal/provincial issues in the regulation of charities
 - to the Minister of Justice regarding the jurisdiction of the Federal Court of Appeal and Tax Court of Canada relative to charities
 - to the Accounting Standards Board (the AcSB) and the Public Sector Accounting Board (the PSAB) regarding standards for financial reporting by not-for profit organizations

The Section also contributed to the CBA submission to Industry Canada's Consultation regarding the *Canada Business Corporations Act*.

Federal Budget 2014 referenced a consultation to be issued by the Minister of Finance regarding the current tax exemption for NPOs. It is anticipated that a substantial response will be forthcoming from the Section in 2014 once the consultation is out.

A submission regarding the CRA's recently released Housing and Charitable Registration Guidance will be finalized shortly.

4. Our members are active in liaising with Finance in connection with income tax policy as it relates to voluntary sector groups, and with the Canada Revenue Agency with respect to its administration of the regulatory regimes that apply to charities, qualified donees and non-profit organizations through participation on the CRA Technical Issues Working Group.

5. We continue to publish our Section newsletter quarterly (Charity Talk, co-edited by Kate Bake-Paterson and Elena Hoffstein) and have recently instituted a LinkedIn group for further outreach to our membership. We anticipate conducting a webinar in the fall of 2014.
6. We have organized various working committees to focus on the following topics:
 - Federal-Provincial issues in charity regulation
 - Finance issues (policy related to regulation of charities and NPOs)
 - Updating of the T3010 and T2050
 - Related Business Review/Community Economic Development Guidance
 - Not-for-Profit law issues
 - Liaison on proposed new accounting standards for charities/NPOs
 - Gifts-in-kind issues
 - Anti-spam measures
 - Industry Canada – Consultation on *Canada Business Corporations Act*
7. The Section continues to participate on an informal basis in the government relations coordinating group, a loose affiliation of voluntary sector organizations including the Association of Fundraising Professionals, the Canadian Association of Gift Planners and Imagine Canada.
8. The Section also liaises with the ABA Tax-Exempt Section.
9. As in previous years, the Section wishes to express its gratitude for the assistance of CBA staff and Emily Clarke and Sarah MacKenzie in particular.

CIVIL LITIGATION SECTION

H. WILLIAM VEENSTRA, CHAIR

MEMBERSHIP

The Civil Litigation Section has more than 4,500 members, making it one of the largest sections within the CBA. The Section Officers include representatives from across the country.

SECTION EXECUTIVE MEETINGS

The Section Executive's annual in-person business meeting was held on November 2, 2013 in Ottawa. Section Officers and Branch Chairs planned section activities for the upcoming year, including generating proposals for PD sessions at the 2014 CBA Legal Conference in St. John's. There was a lively discussion of proposals for intervention at the Supreme Court of Canada, with respect to which our Section was given an opportunity to provide input, and a discussion of issues arising with the Federal Court Bench and Bar Liaison Committee. The meeting included a brief presentation on the operations and activities of the national office of the CBA, including staff and services available to assist members of the section executive. As always, a highlight of the meeting was the discussion of branch section reports, which included provincial section activities as well as substantive legal developments from each jurisdiction. These reports promote ongoing liaison amongst branch section chairs from across the country and facilitate the exchange of information and ideas on matters of common interest and thereby advance cohesion amongst section members from the different branches.

A teleconference business meeting was held on January 20, 2014 to address a new proposal for intervention at the Supreme Court of Canada, plan for the upcoming issue of the section's *Civil Writes* newsletter, advance planning for the August PD sessions, and finalize a proposal to adjust the composition of the section executive (which was approved by National Council at the Mid-Winter Meeting in February 2014).

The Section will have an informal meet and greet with Section members at the 2014 CBA Legal Conference, following the PD session concerning social media.

NEWSLETTER

The Section continues to publish two issues per year of *Civil Writes* (December 2013 and May 2014). The last issue included varied topics, such as lessons in intervention, access to justice and summary judgment, the tort of unlawful interference with economic relations, and the confidentiality of mediation proceedings.

PARTICIPATION IN NATIONAL COUNCIL AND NATIONAL SECTIONS COMMITTEE

The Section was represented by its Chair at the National Council meeting in February 2014, and will be represented by its Vice-Chair at the National Council meeting in August 2014.

The Section was represented by its Chair at the National Sections Committee meetings in October 2013 and February 2014, and will be again represented by the Chair at the meeting in St. John's in August 2014.

PROFESSIONAL DEVELOPMENT

The Section sponsored a PD webinar on February 19, 2014, which included a discussion from counsel across the country on summary judgment proceedings after the Supreme Court of Canada's decision in *Hryniak v Mauldin*.

The Section will be sponsoring three PD Sessions at the 2014 CBA Legal Conference in St. John's:

- a) The Evolution of the Summary Trial, on Friday August 15;
- b) Using Social Media in Civil Litigation (co-sponsored with the Insurance Section), on Saturday August 16;
- c) Alternative Billing Arrangements in Litigation on Sunday August 17.

The Section Executive continues to monitor opportunities for webinars on topics of interest.

NATIONAL COMPETITION LAW SECTION

DENIS GASCON - CHAIR

- Annual Fall Conference held in Ottawa on October 2-3-4, 2013, with 284 attendees (including 66 from the Competition Bureau).
- Annual Spring Forum held in Toronto on May 21, 2014, with over 130 attendees (including 9 from the Competition Bureau).
- Nine brownbag seminars (by teleconference and/or in-person) organized by Section's Committees on a wide range of topics (such as Supreme Court of Canada decisions on indirect purchasers, vertical mergers, year in review, class actions, retail mergers, foreign investment, etc.), reaching hundreds of participants.
- Six in-person roundtables held with Competition Bureau branches (Mergers, Criminal Matters, Civil Matters, Fair Business Practices, Economists) and Investment Review Division (Industry Canada) between April and June 2014, including a new one with Competition Bureau's economists.
- Two meetings between Section Executive and Senior Management Team of Competition Bureau, held in Ottawa on October 4, 2013 and in Gatineau on May 13, 2014.
- Meeting between Section and Competition Bureau's Enforcement Policy Committee (EPC) held in Gatineau on March 6, 2014.
- On-going working group established between Section and Competition Bureau on e-discovery guidelines.
- Participation of Section Executive in Competition Bureau's Workshop on Antitrust Issues in the Pharmaceutical Sector held in Ottawa on November 13, 2013, and assistance in organizing it.
- Two training sessions offered by Section to Competition Bureau officers on corporate law fundamentals, held in Gatineau in April, 2014.
- Seven submissions made by Section concerning legislation and government policy, including: (i) Competition Bureau's Potential Policy Initiatives; (ii) Competition Bureau's Information Bulletin on Communication during Inquiries; (iii) Competition Bureau's draft Price Maintenance Guidelines (two rounds); (iv) Bill C-13 on Protecting Canadians from On-line Crime Act (Industry Canada); (v) federal government's proposed measures to deal with geographic price discrimination and Canada-US price gap (Industry Canada); and (vi) Competition Bureau's updated Intellectual Property Enforcement Guidelines.
- Increased use of the Section's LinkedIn group, with several hundred postings between September 2013 and May 2014.
- Increased use of listservs of Section's Committees, with number of Committee members on listservs growing from 782 in 2012-2013 to 1,042 in 2013-2014, and 10 Section Committees having listservs of 80 to 142 members.

- Regular blast emails to Section members, and two “Chair’s Report” delivered electronically to Section members in January and June 2014.
- Two new issues of Canadian Competition Law Review (Fall 2013 and Spring 2014).
- 2013 James H. Bocking Award awarded in September 2013 for a student paper on Canadian competition law and policy, with a prize value of \$2,500, and 2014 contest on-going.
- Revival of Competition Tribunal’s Bench and Bar Liaison Committee, with a meeting held in Toronto on May 20, 2014.
- Participation at meetings of ABA Antitrust Law Section Council (January and August 2014) and organization of joint PD programs (brownbags) with ABA Antitrust Law Section.
- Slight decline in Section’s membership because of new rules whereby members from Ontario are not automatically renewed in the Section.
- Outreach to in-house counsel through Section’s Corporate Counsel Committee and increased cooperation and exchanges with Canadian Corporate Counsel Association (CCCA), including organization of a workshop on July 3, 2014 on the ICC Competition Law Compliance toolkit and participation of Section at the CCCA PD program to be held in St. John’s on August 17, 2014.
- Outreach to women in competition law through support for Women in Competition Law Receptions held in conjunction with Section’s Fall Conference and Spring Forum.
- Outreach to young lawyers through innovative initiatives of Section’s Young Lawyers Committee, such as a “speed mentoring” event held at Section’s Fall Conference on October 4, 2013 and a half-day conference with Competition Bureau’s young professionals held in Ottawa on April 24, 2014.
- 11 active Section Committees, with a Competition Bureau representative acting as vice-chair on 9 of the 11 Committees, with a new International Committee to be added as of August, 2014.
- Monthly meetings of Section Executive and additional meetings to consider specific matters, with agendas and minutes circulated.
- Meeting of Section Executive with Chairs and Vice-Chairs of Section’s Committees held in Ottawa on October 3, 2013, with new measures and reports required to make Committees’ Chairs and Vice-Chairs more accountable.
- Participation of Section in the CBA Anti-Corruption Team.
- Executive member present at CBA National Sections Council Fall meeting (October 2013), CBA Mid-Winter National Sections Council meeting (February 2014), and CBA Annual National Sections Council meeting (August 2014).

NATIONAL CONSTITUTIONAL & HUMAN RIGHTS LAW

JAMES MERRIGAN, CHAIR

The National Constitutional and Human Rights Law Section has had a very busy and successful year. Here are the highlights of our activities from the past year:

- Planned a national constitutional law conference (Pivotal Cases of the Supreme Court of Canada: Reflecting on the Past and “*Charter*”ing the Future) in Ottawa to take place on June 27th to coincide with the Supreme Court of Canada’s Clerks and Judges Reunion and the Canada day long weekend.
- Provided input and reviewed several CBA resolutions on topics which touch Constitutional & Human Rights Law.
- Attendance at the National Sections Council Meeting in October 2013.
- Attendance at a meeting with the Department of Justice (an annual collaboration event) in Ottawa in October 2013.
- Published online the first set of our National Constitutional Case Summaries meant to offer short summaries of cases relevant to our members.
- Newsletters published in November 2013 and March 2014.
- Executive Committee meeting taking place in June 2014 in Ottawa.
- Active participation on the Children’s Law Committee.
- Active liaison with the Individual Rights and Responsibilities Section of the ABA.

After the completion of our national conference on June 27th, the Section plans on concentrating its activities in professional development by liaising with other Sections and disseminating national online webinars. We also plan to continue meeting with Department of Justice and strengthening our relationship with the ABA and hope to continue and increase the frequency of the online National Constitutional Case Summaries. One of our top priorities will also be finding ways to increase the membership of our Section and in particular young lawyers. The Section is particularly grateful for and would like to acknowledge the amazing work of Lynn Gagnon, its Section Liaison, and Terry Hancock, Professional Development.

Respectfully submitted by the Executive Officers of the CBA’s Constitutional & Human Rights Law Section

NATIONAL CONSTRUCTION LAW SECTION

MATTHEW T. HAYES, CHAIR

The Construction Law section has had another excellent and productive year in serving members of the CBA Section.

Bi-annual CLE Event

The Section has been busy organizing their 2014 National Construction Law Conference: Building for the Future, held bi-annually. This conference will be held in Toronto on September 19 and 20, 2014 in conjunction with the Sections in-person Executive meeting.

Communications

The Section continues to actively publish its newsletter, Skylines.

The Section continues to have an active LinkedIn page to allow informal communications between members. The Section also established a Twitter account in 2014. We have grown to 40 Twitter followers in a very short time.

Governance

The Section had a closely contested election this year with Andrew Heal elected as secretary. The volunteer group continues to be a strong leadership contingent that meets regularly by phone and in-person once a year.

CLE

The Section hosted two Webinars in the fall of 2013 on the CCDC documents for the construction industry and insurance for construction projects. Both were successful Webinars.

Liaison Activities

The Section continues its tradition of having a liaison with the American Bar Association Construction Law Forum through the attendance of our members at that Section. The Section also continues to be involved in various industry groups and a growing relationship with some of the national professional groups. We also continue to engage with the International Bar Association on construction law matters.

NATIONAL CRIMINAL JUSTICE SECTION

ERIC GOTTARDI, CHAIR

HIGHLIGHTS AND ACHIEVEMENTS OF CURRENT YEAR

- The Section's major focus continues to be extensive advocacy work on behalf of the CBA, primarily in the area of legislation and law reform. The Section is confident that the legislation and law reform work, which is undertaken by the Executive and by many volunteers, is a service to the Section members, and has a large impact on the development of Criminal Justice policy in Canada.
- Other achievements include the Section Executive meetings, where Branch Section Chairs and Executive Members across the country attend. The Section had five subject matter representatives attend the DOJ meeting in October 2013 and participated in the orientation. The Minister of Justice attended a portion of that meeting which was co-chaired by the Section. The Section continues to have representation at the NSC, Mid-winter and Annual CBA meetings.
- The Section meeting took place in Vancouver in April 2014 in conjunction with the 2014 National Criminal Justice Conference: *Crime and Persuasion: How to Get through the Evidentiary Motion*. This was the third successful in-person PD conference in Vancouver. The one-day program was attended by over 130 delegates and faculty.
- The Section Executive continues to solicit new membership and wants to increase member participation in Legislation and Law Reform work. In the last year, more Section members became more involved in Law Reform work through the Law Reform Committee.
- The Section's newsletter continues as a viable periodical method of communication: issues were published on October 2013 and April 1 2014, with an additional summer edition being published in June 2014.
- The Section held its first ever webinar – a three-part series entitled: *Criminal Law Academy: "The Essentials of Evidence"* and will continue the momentum to plan and organize three webinar style sessions focusing on evidentiary issues in the criminal law in the Fall.
- The Section continues its long standing work with many national associations active in Criminal Justice Section:
 - Two (2) reps will attend the 2014 ULCC conference in Toronto in August.
 - Continue with the International Criminal Bar membership which will enable the Section to keep informed on criminal policy
- The Section is working with the International Law and Privacy & Access law Sections on CLC PD skills program in St. John's on: Aboriginal Sentencing: what does it mean for you?

- Human Trafficking
- Cyber bullying
- The Section continues, as one of its primary duties, to respond to upcoming legislation and advocate on behalf of the CBA. In 2013-2014, written submissions were prepared to respond to the following legislative initiatives or bills:
 - **Bill C-54** – *Not Criminally Responsible Reform Act* - – the Section drafted submissions to Parliament and was represented at the Senate committee by Ian Carter.
 - **Bill C-13** – *Cyberbullying and the Non-consensual Transmission of Intimate Images* – the Section drafted submissions to Parliament and was represented at parliamentary committee by Marian Brown.
 - **Victim's Bill of Rights**
 - *Attending numerous in-person consultations across Canada*
 - *Drafted a lengthy written submission for the Minister*
 - *Drafted a letter to all Provincial and Territorial Attorneys-General*
 - *Drafted a template of response to the online consultation questions*
 - **Bill C-32** - *Victims' Bill of Rights Act* – the Section drafted submissions to Parliament
 - **Bill C-452** – (Private member's Bill) – dealing with human trafficking – the Section drafted submissions to Parliament
- The Section will be submitting the following resolutions at the Canadian Legal Conference Council meeting:
 - Public safety
 - Wrongful conviction
 - Prosecutorial independence
- The Section will be working on drafting an intervention to the Supreme Court of Canada for the CBA in the cases of *R. v. Nur* and *R. v. Charles*, dealing with mandatory minimum sentences for firearms offences.

ENTERTAINMENT, MEDIA & COMMUNICATIONS LAW SECTION

SONYA ROBERTS, CHAIR

HIGHLIGHTS – CURRENT YEAR ACHIEVEMENTS

- We had a very successful Executive Meeting in September in Toronto. We were able to identify and commence implementing our core new mandate for the year: increase the national scope of the group (take steps to attract West coast and East coast membership to the section) and increase our online presence.
- We organized a webinar on Fair Dealing and issues surrounding creation and use of digital content (June 2014)
- We sponsored a luncheon for LSCU Communications Law & Policy Conference (May 2014).
- We published a winter newsletter (January 2014); revised webpage content and resource links, and continued our LinkedIn group page.
- We have successfully increased our membership and interest in the group this year by active, direct recruitment

Event Attendance:

- Sonya Roberts, Section Chair, attended Annual Sections Council Meeting in Ottawa
- David Elder, Past Chair, attended Mid-Winter CBA Council Meeting in Ottawa

NATIONAL ENVIRONMENTAL, ENERGY AND RESOURCES LAW SECTION

SARAH POWELL, CHAIR

ONGOING ACTIVITIES

- Alternating monthly conference call meetings of Officers and full Executive Committee. In person executive meetings in June, 2014 and an informal meeting, August, 2014.

PROGRAM ACTIVITIES

- 25th DOJ/NEERLS (day and a half) in Ottawa ON in November 2013. Meeting had a record attendance from the private and public bars and was held in the Museum of Nature to rave reviews. Building on the long-standing relationship with DOJ to review and discuss: (i) new environmental laws and amendments; (ii) environmental trade law developments; (iii) roles, responsibilities and challenges confronting environmental lawyers; and (iv) hot topics in environmental, energy and natural resource law. Planning for the 2014 DOJ/NEERLS is underway.
- NEERLS continued with its webinar series respecting a broad range of environmental and energy regulation examining the following regional issues:
 - Regional Approaches to Brownfields Development Across Canada
 - Regional Approaches to Water Across Canada
 - Regional Approaches to Toxic Substances Across Canada
 - Regional Approaches to Fracking Across Canada
 - Cross-Border and Inter-Provincial Environmental Disputes
- Hosted two-day Annual CLE Summit in Ottawa ON (May 29-30, 2014) with business meeting open to all members. It was a very well received program exploring "State of Play on Air Regulation in Canada". Unfortunately, our participant numbers were not what we expected. Given the increased competition in the marketplace and enhanced technology, we have struck a sub-committee to consider future topics, format, timing and location for future conferences.
- CLC 2014 – Jointly organized with ALS "Aboriginal Engagement on Natural Resource Projects: Current Law and Practice" in St. John's on August 15, 2014.
- For 2015 Annual CLE Summit, we are proposing to host a joint session with Canadian Institute of Resources Law - Court Practitioners Outreach Program through Environment Canada in Calgary in Spring 2015.

LEGISLATION AND LAW REFORM

- In May, 2014, the Section provided comments to Natural Resources Canada on the federal proposed mandatory reporting standards for the Canadian Extractive Sector.

COMMUNICATIONS

- Publication of three Eco-Bulletin newsletters and anticipated publication of one more edition this summer.
- “Field Posts” feature on the website, capturing and highlighting significant legal developments as they occur.

OUTREACH/LIAISON ACTIVITIES

- NEERLS continued its ongoing and successful relationship with the ABA SEER and UKELS. Both a SEER and UKELA member spoke at the CLE 2014 regarding climate change.
- NEERLS Law School Essay Competition – David Estrin Prize winner from the University of Alberta attended the CLE Summit in Ottawa and the in person executive meeting in May 2014. The winner’s essay will be published in an upcoming edition of the Section’s newsletter (Eco-Bulletin).
- NEERLS is spear-heading the launch of the CBA Law Office Sustainability Challenge that is designed to develop a voluntary environmental initiative that will encourage CBA members to implement effective environmental practices in their respective offices as well as to share best environmental practices thereby reducing the environmental footprint of the law profession.

NATIONAL FAMILY LAW SECTION

MONIQUE VEILLETTE, CHAIR

Our section maintains an active membership with participation at our in-person meeting from representatives of nearly every province and territory. We also meet with the Department of Justice (DOJ) for a full day of information exchange providing feedback on initiatives, legislation and programs in the area of family justice services. We also consult with DOJ, the National Judicial Institute (NJI) and others via emails and telephone conferences.

Our Section has 11 active sub-committees which ensure participation at large from all Executive Members and Branch Chairs. Some of this year's projects include:

- Tax Matters Toolkit for Lawyers and Clients: With funding from the DOJ and participation from the Canada Revenue Agency (CRA), the Section developed a Tax Matters Toolkit, available to all CBA members and the general public on the CBA website. The toolkit is designed to assist people who are separating or divorcing, their lawyers and other professionals by outlining how tax rules might affect options and future finances and includes links to CRA and DOJ websites, forms and other resources. The toolkit also recommends that users consult professionals such as family law lawyers, income tax specialists, and accountants to understand how tax rules apply in specific situations.
- A new Meetings committee focusses on the agendas for both the Executive Meeting and Justice Canada meetings to ensure productivity and efficiency.
- The Best Interests of the Child committee provided feedback to the DOJ regarding the reshaping of their new parenting plan website. The committee will continue to provide input on DOJ family initiatives.
- The Best Interests committee has also prepared an extensive submission regarding Private Member's Bill C-560 which seeks to move the focus of the Divorce Act to require equal shared parenting, rather than individual assessments of what is best for the child. The brief summarized and coordinated input from various other committees as well national and international research on this issue.
- The Bankruptcy Committee is consulting with the Bankruptcy and Insolvency Section regarding possible resolutions to the *Schreyer* bankruptcy issue.
- The Child Support Committee is considering a support for a new formula to calculate child support to accommodate the increased costs of shared parenting. The Section has also proposed to revisit concerns with the policy, program and legislation governing inter-jurisdictional support orders.
- The Mediation Franchise Committee is working on a brochure to post on our website and to give to clients as a practice tool to ensure the public and lawyers understand the value of independent legal advice in family law agreements. The brochure is

aimed at advising lawyers of their ethical duty and insurance responsibility and differentiating our services from mediation franchises.

- The Section is planning outreach at an upcoming National CLE to promote the work of the section and the CBA's relevance to family lawyers, as well as planning participation in a number of sessions at the upcoming CLC.

NATIONAL HEALTH LAW SECTION

L. MARTINA MUNDEN, CHAIR

HIGHLIGHTS – CURRENT YEAR ACTIVITIES:

- The Executive Committee had its annual in-person meeting in April 26 & 27, 2014, to identify new initiatives and plan future events for the section. This meeting included invited speakers. Dr. James Sproule (CMPA) gave a presentation on Managing Disruptive Behaviour; and Bill Tholl (CHA/ACAHO) gave a presentation on Academic Health Sciences in a Complex Dynamic Policy Environment. This meeting included updates from the provincial Health Law Sections. The round-table discussion that evolves from these updates provides a valuable opportunity for provincial section representatives to exchange ideas with their colleagues that can then be implemented within the activities being offered in the provincial Health Law Sections.
- The Section is in the planning states of its Biennial PD Program to be held in Banff, Alberta, May 2015. The proposal was submitted and approved. The one and a half (1½) day conference will have speakers and panelists from across Canada, including lawyers, academics and physicians.
- The Section participated in conference calls every second month, and the planning committee for the PD program also participated in conference calls every second month.
- The Section held its second national webinar on December, 2013. This webinar was a joint session with the Elder Law Section. The topic was a review of the SCC Rasouli decision. There were 3 panelists for this webinar.
- The Section has participated in a number of committees and working groups as noted below.

COMMUNICATION:

- We have a communications subcommittee that continues to explore communication options with our members. We are preparing a survey to canvass with our members what type of services they would like to see from the Section and to solicit member input on topics for PD.
- The Section's newsletter, Pulse, continues to be published during the year (May 2013, August 2013, March 2014, and a forthcoming edition in August).
- The Section posted on its section website a review of the SCC Rasouli decision.
- The Section participates in the Children's Law Committee. A member of the executive sits on this Committee and reports back to the section.
- The Section has a liaison with the Canadian Patient Safety Institute.

- The Section has a representative on the CBA End-of-Life Working Group.
- The Section participates in the Pharma Legislation and Regulation Implementation working group. As well, the section has been participating in meetings of Prescription Drug Abuse committee.
- Communications for 2013-2014:
 - Host the Biennial PD Conference in May 2015.
 - Hold an in-person meeting of the Section executive in the Spring of 2015 to coincide with the Biennial PD Conference.
 - Develop and conduct further health law related webinars. At the in-person meeting in Ottawa (April 2014) the section discussed potential topics for webinars in the forthcoming year.

MEETINGS:

Regular Executive Committee meetings were held throughout the year via telephone conference.

The in-person executive meeting was held on April 26/27 in Ottawa, Ontario.

The Section was represented at the Mid-Winter Conference in Ottawa, Ontario

The Section will be represented at the August 2014 CLC in St. John's Newfoundland.

ADVOCACY:

The Section participated in the Children's Law Committee.

The Section representatives will participate in the CBA working group on End-of-Life. .

IMMIGRATION LAW SECTION

MARIO D. BELLISSIMO, CHAIR

HIGHLIGHTS - CURRENT YEAR ACHIEVEMENTS

- Meeting with Bench and Bar (Federal Court) in October 2013.
- Meeting in November 2013 with ESDC, CBSA, CIC, Federal Court and Department of Justice.
- Meeting in November 2013 with the full Executive Committee of the Section.
- Meeting in November 2013 with Minister of CIC.
- Meeting in November 2013 with opposing party immigration critics.
- Mario Bellissimo testified on behalf of the Section in front of the Senate Budget Committee regarding Bill C-4.
- Meeting with Bench and Bar (Liaison Committee – Federal Court of Appeal, Federal Court, Courts Administration Services in December 2013.
- Meeting with Immigration Refugee Board and other Stakeholders in December 2013.
- Development of innovative new PD Conference Live, Global and Interactive involving new technology streams.
- Ongoing participation with a special committee including ESDC to develop a third party authorized representative directive.
- Ongoing participation in Children’s Law Committee.
- Numerous policy and law reform submissions on various aspects of immigration, citizenship and protected person law (see list below)/
- Produced two national webinars.
- Pro Bono Community Initiative in aid of Typhoon Haiyan which struck the Philippines in November of 2013.
- Development and implementation of our first ever App for use at our national conference.
- National Professional Development in Calgary, co-chaired by the Department of Justice, attended by over 420 attendees, including all the stakeholders set out above and the Minister of Employment and Social Development Canada, Jason Kenney. The conference was again sold out.
- Appearances before Standing Parliamentary and Senate Committees.
- Development of two feature videos – one of a live Federal Court hearing and the second an “On the Streets Video” soliciting Canadians views on immigration policy and planning.
- Presented our first annual Founders’ Award.
- Completion of our toolkit videos, the funding for which was provided by a Law for the Future Fund grant.
- Meeting in April 2014 with ESDC, CBSA, CIC, Federal Court and Department of Justice.
- Past Chair Barbara Jackman and Executive Member Chris Veeman testified on behalf of the Section before the Parliamentary Committee regarding Bill C-24.
- Unfunded meeting of the National Executive Committee along with conference in Calgary May 2014.
- Consultation in May 2014 with CIC on new EOI system.

ANNUAL PLANNING SESSIONS

The Section Executive holds two annual meetings, as well as numerous conference calls and email dialogue among the Executive Committee as required. One meeting is held in the fall in conjunction with meetings with various government departments in Ottawa and the second meeting is in spring in conjunction with our National PD Program.

COMMUNICATIONS

The immigration Section is remarkably collegial. Our Section maintains communication with members through our National Immigration Law Section Listserv where the Executive provides updates and activities and developments in Immigration Law, and Section members exchange ideas, questions, and opinions on practice related issues. This tool is extremely valued by our members and exemplifies the collegiality of our Section. We use the CBA website to archive submissions, house resource materials for members, and post upcoming events.

The willingness of our membership to share information is remarkable. Our National Listserv is extremely active, with members frequently sharing information and knowledge to other CBA members. The Listserv is also used by our Executive to communicate on a regular basis to provide updates, seek feedback and encourage participation in Section activities. Indeed, the Listserv has become one of the major advantages of CBA membership as it has become the major source of immigration intelligence within the Bar. The willingness of our membership to share information is the foundation to its success. This collaborative approach was recently demonstrated by members of our Executive who submitted Access to Information Requests regarding contact information for departmental officials. This information has since been posted on our CBA website to allow our members to readily contact key officials to assist in resolving their client's issues.

PROFESSIONAL DEVELOPMENT

Immigration is a rapidly changing area of the law, and as such it takes constant and consistent effort to maintain sufficient knowledge and expertise. The immigration Section is well known for providing the leading immigration continuing legal education conferences and seminars in the country. The Section held its first annual Webinar in November of 2012. This past year, we sponsored two further Webinars, both of which were very successful. They were as follows:

- November 7th 2013: IRB: Changes, Trends and Key Case Law
- December 10th 2013: Hot Topics: Work Permits – The New Enforcement Environment

Our annual CLE is a must attend event for many immigration lawyers throughout the country. This CLE is co-chaired with the Department of Justice which assists us in attracting many government attendees and speakers. Our speakers include leading practitioners, government speakers and industry specialists. The quality of the presentations and information provided has resulted in continually increasing attendance. Our conference last year in Montreal attracted a record breaking 430 attendees. Our most recent conference held in Calgary, Alberta also sold out and had in excess of 420 attendees. This level of attendance is remarkable considering that it was

outside of a major centre and most attendees had to travel significant distances in order to attend. Unfortunately, due to room size limitations, we were unable to accept additional registrants. The demand for our conferences is the best evidence of their value.

Our annual conference this year in Calgary was titled **Live Global & Interactive**. In addition to in-depth training on all aspects of immigration law, the conference had a significant technology focus. A special “App” was developed for the program. Smart phone and tablet users (the vast majority of attendees) were able to access the program, speakers’ biographies, papers and other items. The App was interactive and allowed attendees to participate in live polls and otherwise be actively involved in the presentations. It also contained maps of the venue and surrounding areas. It also allowed the attendees to take notes and store them for later review. The conference also contained live video links to individuals in Australia, and also presented a recorded Federal Court hearing as well as a video interviewing Canadians on the street about their views on immigration.

SCHOLARSHIP

At our conference last year, we celebrated 30 years of the Charter, as well as the 30th anniversary of the immigration law Section. As part of that event, a Founders’ Award was created to establish a scholarship to assist students and junior lawyers attend our CLE conference. This year, the first winner of the Scholarship was announced. The award went to **Erika Heinrich**, a remarkable student with great potential. The Founders’ Award Committee had a number of strong applicants to consider. Ms. Heinrich prepared a paper discussing Bill C-31 comparing it to Australia’s mandatory detention policy and temporary protection visa program for refugee claimants who make unauthorized arrivals. Her paper is included in this year’s conference materials and she received the award at the [2014 CBA National Immigration Law Conference](#). It is hoped that this award will help develop a culture of continuing legal education among our new lawyers and encourage continued CBA membership and involvement.

LEGISLATION & LAW REFORM

Advocacy has always been an important component of the Immigration Law Section’s activities. Our table officers meet twice a year with key court and departmental officials. These meetings provide us with an opportunity to raise the concerns of our membership, lobby for policy changes and improvements, as well as streamline communication and cooperation. The minutes of these meetings are then prepared and distributed to our membership to ensure that they are kept current with the most recent departmental developments. This provides regular input and value to our membership. In addition, our Section regularly prepares submissions on items of critical legal and policy matters.

So far since September we have prepared seven major submissions on a number of critical issues. These submissions are outlined as follows:

- Submission in November 2013 on Compelled Residency Obligation Examinations of Permanent Residents at Port of Entry.
- Submission in January 2014 on Electronic Travel Authorization.
- Submission in January 2014 on Immigration and Refugee Protection Act Amendments

- Submission in February 2014 regarding RAD Transition Regulations
- Submission on Bill C-24 – Strengthening Canadian Citizen Act – With Media coverage: <http://www.cbc.ca/news/politics/citizenship-changes-likely-unconstitutional-lawyers-warn-1.2627077>
- Submission on Bill C-31 – Economic Action Plan 2014 Act, No. 1, Part 6, Division 20 – Immigration and Refugee Protection Act Amendments
- Submissions to Employment and Social Development Canada on the Temporary Foreign Worker Program

These submissions have provided strong and well supported positions in defence of the Charter and other legal rights, as well as advocating for the legal profession and the rights of immigrants, refugees and other vulnerable populations. Indeed, the submissions on the proposed changes to the *Citizenship Act* deal with issues at the very heart of what it means to be a Canadian citizen.

COMMUNITY OUTREACH

Our Section has also been a strong supporter of the community and vulnerable populations. When Haiti was struck by the devastating earthquake in 2010, the Immigration Section organized its members to provide pro bono legal services to assist those suffering to expedite their immigration applications. This remarkable service was extended again as a result of the devastating Typhoon Haiyan which struck the Philippines in November of 2013. Many members of the Immigration Section volunteered their time, without charge, in order to assist those in need. This service represents not only the very best of our profession, but also the very best of the CBA.

MEMBERSHIP OUTREACH

The membership of the National Immigration Law Section continued to increase. Our two in-person Executive meetings each year provides links to our members in all regions and allows us to receive feedback. Our membership Listserv continues to be a huge success, and the National Conference continues to provide further opportunity to receive feedback from our members. The Conference has a wide range of sessions to attract both junior and senior practitioners and an increase in networking opportunities at the National Conference. An email survey was conducted to obtain feedback directly from members on members' preferences for added value projects, which have led to development of Brochure and Video projects on why to hire an immigration lawyer.

MARKETING ASSISTANCE

Over the past several years, our Section executive has worked very hard at making the CBA, and our Section in particular, relevant in the lives of our membership. In challenging economic times, it is critical that the CBA be able to provide meaningful benefits to our membership. This includes not only advocacy work, but tangible benefits that assist them in being more effective and successful as lawyers.

One area of focus has been to help our membership more effectively market themselves as the service providers of choice. The immigration bar has experienced significant competition from non-lawyer providers, such as registered consultants and paralegals in Ontario. We have worked diligently to assist our members better communicate with the public about the advantages of using lawyers over our non-lawyer competition. We have

focused on developing a “Tool kit to provide our members with marketing assistance. Previously, we prepared a brochure that our members can link to their websites that outlines the differences between service providers and emphasizes the benefits of using legal representation. We have also spent over three years working on a video presentation that also emphasizes the value that lawyers bring to the immigration process and how legal representation is often critical to obtaining the best resolution.

Our Executive has applied for grants to provide the funding for these initiatives, as well as provided script and presentation development work. Fortunately, the Law for the Future Fund shared our vision and provided the necessary funding. These videos have recently been translated into French and are currently being translated into five other languages. Members can attach these videos to their websites, and the public at large can access them through YouTube and Facebook. These initiatives have assisted our membership in very practical and tangible ways that assist them in marketing their services and expertise. They are concrete examples of how membership in the CBA helps them in their practises.

SUSTAINED AND CONSISTENT GROWTH

Finally, the success of any Section depends upon the vibrancy of its membership and future leaders. Many organizations struggle to keep and maintain membership. Our Section has been fortunate as our membership has continued to see strong and steady growth - over 35% since 2007. Following last year which included our most successful conference, over \$20,000 for the Founders’ Award in sponsorship and the NSC Award, we were intent on building on those accomplishments and leading our Section to a new level and outpacing competitor immigration organizations. The expectation of volunteer hours continues to increase each year. In immigration law over 90% of our members are in small firms or small departments within large firms, where taking time away from their respective practices has a disproportionate impact.

In turn, members require strong and consistent support from the CBA and the ability to share in the financial planning and success of the Section to both ease the administrative burden and offer added value to our members. In order to really succeed, we need to merge the offerings of the regional and national Sections so that one brand and one organization that operates harmoniously is communicated to stakeholders, members and the public. In conclusion, for the CBA National Immigration Law Section to remain relevant, affordable and a destination for new lawyers and future leaders we must work together to address challenges. With the proper changes we are confident that as we continue to focus on providing tangible, concrete value to our membership, that our growth will flourish and that our Section will continue to be a major contributor to the CBA and the legal community as a whole.

NATIONAL INSURANCE LAW SECTION

CHRISTA M. BROTHERS, Q.C., CHAIR

The Section has been very busy throughout the Fall of 2013 and into 2014.

Section executive conference calls were held periodically to address event planning and to respond to issues that arose. Calls involved planning of priorities for the upcoming year, round table discussions of insurance law related developments across the county and an exchange of ideas as to how provincial sections could deliver services to their members.

From those calls came a number of Section initiatives for the future (see Priorities 2014-2015).

In the past year, the Section's activities have included:

- Publishing two Insurance Law Section newsletters, *Underwritings* (November 2013, April 2014).
- Conducting a well-attended skills-based PD session entitled *Presenting and Challenging Expert Witnesses at Trial* at the 2013 CLC in Saskatoon.
- Presenting a successful Webinar on January 22, 2014 entitled *Getting the Jump on Coverage and Liability - A Review of 2013's Most Notable Cases*.

The Section's future initiatives will include:

- Developing an Insurance Academy Webinar Series for Fall 2014 focusing on issues related to insurance. The Series will include webinars on: (1) *CGL Policy, including Cyber Liability Insurance*; (2) *Property (Commercial)*; (3) *Policies*; (4) *Directors/Officers*; (5) *Errors & Omissions*; and (6) *Life & Disability*.
- Conducting an in-person meeting of the Insurance Law Section executive in the Fall of 2014.
- Publishing one to three Insurance Law Section Newsletters, *Underwritings*.
- Presenting three interactive PD sessions at the 2014 CLC in St. John's:
 - *Use of Social Media in Civil Litigation: Practice Tips and Ethics*. (jointly with the Civil Litigation Section)
 - *Scientific and Technical Evidence: Preparation, Presentation, Problems and Precautionary Tales - The Big Picture*
 - *Scientific and Technical Evidence: Preparation, Presentation, Problems and Precautionary Tales - A Closer Look*
- Continuing to develop successful webinars focusing on Supreme Court of Canada and other significant cases that touch on issues related to insurance.
- Continuing to hold conference calls of the Section executive throughout the year for future planning.

INTELLECTUAL PROPERTY SECTION

ANGELA FURLANETTO, CHAIR

Current Year Highlights

Submissions and Committee Work

- Submission by Anti-counterfeiting Committee on Bill C-8.
- Submission by Trade-marks Committee on Bill C-31
- Request from Minister to respond to consultation paper on agent-client privilege and submission prepared on behalf of Executive, Patent Committee and Trade- marks Committee (with additional comments from Ethics Committee).
- Section Chair and Treasurer attended IP roundtable on Patent trolls; request from Minister for submission relating to procedural reforms.
- Members of Court Practice Committee reviewed Advocates' Society Task Force guidelines relating to expert witnesses and Moore v. Getahun 2014 ONSC 237 case.

Section Activities

- Town Hall Meeting, June in Ottawa - enables a productive exchange of ideas between Section members and members of the Federal Court regarding current Court practice and proposed reforms to the *Federal Courts Rules*. Accreditation of this event enhances value to members.
- 25th anniversary Federal Court Judges' Dinner - Section members and judiciary meet in a social setting and exchange knowledge.

Meetings and Section Collaboration

- Monthly meetings of Executive held by telephone conference.
- Section Executive member attended the CBA Mid-Winter Meeting in Ottawa, Ontario in February 2014.
- In-person Section Executive Committee meeting to be held in June 2014 in conjunction with IP day events. This meeting will include representatives from across Canada.
- Section Chair and past Chair attended the ABA IP Section Conference in Virginia and ABA IP Section members will be participating in the Section's in-person Executive Meeting in Ottawa in June.
- Section Executive members to attend CLC meeting in Newfoundland in August, 2014.
- Section participation on the Federal Court IP User's Committee, a liaison committee between the Federal Court and IP Bar.

Professional Development

- IP Day 2014 PD program: The "IP Debates"
- Webinar with Entertainment, Media and Communications Law Section – "Fair Dealing in a Digital World"

- Collaboration with Maritime Law Section on Federal Court workshop for CLC meeting
- In-person PD Program in conjunction with the CBA CLC Meeting in Newfoundland: “Who owns the IP and How to Protect It”
- Connect Session planned for CLC Meeting

Communications

- Quarterly IP case summaries are distributed electronically to all Section members
- Enhancement of LinkedIn group site

Outreach

- Sponsorship of the Advocacy Award in association with 2014 Harold G. Fox moot for IP law students.
- Implementation of essay contest in IP awarded to student at IP Day with ticket provided to 2014 Federal Court Judges’ dinner (June, 2014).

INTERNATIONAL LAW SECTION

MONIQUE PONGRACIC-SPEIER, CHAIR

HIGHLIGHTS – CURRENT YEAR ACHIEVEMENTS

September 2013 onward: New editor, editorial structure and financial stabilization plan introduced for the *Canadian International Lawyer*

October 2013 : Publication of vol. 9, no. 2 of *Canadian International Lawyer*

December 2013: Trade and Investment Committee launches *TradeClippings*, a weekly media-monitoring newsletter

December 2013 : Canada ratifies the *ICSID Convention*

January 2014 : CBA President Fred Headon writes to Minister of Public Safety to implement Resolution 13-08-A, sponsored by the Section in August 2013

February 2014 : Section co-sponsors Resolution 14-05-M for a Permanent Olympics and Para-Olympics Human Rights Monitor

February 2014 : The Section published an issue of its newsletter, *The Bulletin*

March 2014 : Intervention in *Estate of the Late Zahra Kazemi v. Islamic Republic of Iran*, SCC Docket No. 35034

April 2014 : Chair represents the Section at the ABA Section of International Law 2014 Spring Meeting in New York, NY. While there, the Chair met with a representative of the Law Society of England and Wales to consider opportunities to cooperate

April – May 2014 : Section contributes to CBA's submission on Bill C-31, focussing, especially, on the proposed changes to staffing arrangements for the Canadian International Trade Tribunal

May 2014 : Section holds annual in-person executive meeting. Section resolves to draft and finalize a Memorandum of Understanding with the Law Society of England and Wales

May 2014 : Section holds consultative meeting with the Department of Justice to discuss matters of mutual concern in the areas of international trade litigation, international human rights law and private international law

August 2014 : CLE, co-sponsored with the Criminal Law Section, « Human Trafficking : the Crime of the Century » to be held at CLC in St. Johns

LABOUR & EMPLOYMENT LAW SECTION

DELAYNE SARTISON, Q.C., CHAIR

CURRENT YEAR ACHIEVEMENTS:

- Successful joint PD program with Administrative Law Section (November 2013)
- Executive Committee meeting held in conjunction with the 2013 PD program (November 2013)
- Meeting with Department of Justice in conjunction with 2013 PD and Executive Meeting (Nov 2012)
- Successful online PD programs in September 2013 and May 2014
- Two newsletters issued in November 2013 and March 2014
- Conditional approval received for national conference on the “Future of Labour Arbitration” (tentatively planned for fall 2015).
- Standing Sub-Committee on Legislation and Law Reform commented on Bill C-4 and, with other Sections, Bill C-31
- Working Group on Pandemic Preparedness applied successfully for funding and engaged researcher/writer to complete brochure for fall of 2014

SECTION COMMITTEES & WORKING GROUPS:

National PD Steering Committee – participates on behalf of the Section in the development of the National Administrative and L&E Law PD in Ottawa in November each year [upcoming November 29 & 30, 2013].

Online PD Committee – organizes online PD program (2 per year)

Section Newsletter – *Perspectives* – 1 senior editor and 2 junior editors.

Legislation and Law Reform Committee - monitors and reviews federal bills on L&E law and coordinates L&E Law Section submissions to government and other entities.

DOJ Liaison – collaborates with DOJ contacts to establish the program for the DOJ meeting with the L&E Law Section Executive each year [upcoming November 28, 2013].

Working Group on Pandemic Issues – examines the labour and employment impacts on the workplace of pandemic issues.

Working Group on Collateral Consequences of Criminal Convictions – assists the CBA initiative and staff lawyer on the study of that topic (criminal justice)

Working Group on Future of Labour Arbitration to address proposed national conference

LIAISON ACTIVITIES:

- Liaison with the Head of HRSDC Legal Services
- Liaison with ABA Labour Section

- The Working Group examining the management of pandemic issues will liaise with the Health Law and Privacy Law Sections.

SECTION EXECUTIVE MEETINGS:

Conference calls with full Executive and with Officers alone

Conference calls for specific Committees & Working Groups

In-person meeting of Section Executive each November (in Ottawa, in conjunction with National PD)

GOALS – 2014 - 2015:

- Annual Joint PD with National Administrative Law Section –November 29-30, 2014 (Ottawa). Note: SCC Honourable Justice Winkler is confirmed as a key note speaker.
- Work on project of stand-alone conference on “*The Future of Labour Arbitration in Canada*”
- 2 - 3 Section Newsletters
- Fall 2014 meeting with Department of Justice (DOJ)
- Increased liaison with all provincial/territorial Branch Chairs
- Continued liaison with ABA Labour Section
- In-person Executive Meeting (in November 2013)
- Officers’ Meeting with government liaisons

NATIONAL LAW PRACTICE MANAGEMENT & TECHNOLOGY SECTION

GINEVRA SAYLOR, CHAIR

The Section Executive's efforts to increase its membership and awareness have paid off, with a new member joining the Executive this year and current members taking a more active role. We have met bi-monthly throughout the year and increased our activity substantially.

We produced a newsletter with articles covering a range of practical topics. We continue to promote and use our LinkedIn group to share information with group members.

We also produced and delivered a CBA Technology Academy, consisting of three 90 minute webinars on law practice technology presented over the course of three months (April, May and June). The webinars were well attended.

Finally, our Section will be represented at the CBA Council meeting at the CBA Legal Conference in St John's.

NATIONAL MILITARY LAW SECTION

LCDR PASCAL LEVESQUE, CHAIR

ANNUAL PLANNING SESSION

The Executive of the Section will meet on June 5, 2014 in Ottawa, just prior to the annual Professional Development Program, on June 6, 2014. For the past several years, the Section has met in Ottawa around this time to discuss goals and objectives. Teleconferences are held throughout the year as well.

CLE – OTTAWA, ON

On June 6, 2014, the Section will host its annual Military Law conference in Ottawa, Ontario. The subject of this year's conference will be "Ethics and Military Law". Topics which will be covered include recent legislative and regulatory developments impacting military law, significant Canadian and foreign judicial decisions over the past years, modern ethical issues for practicing military law, as well as real ethical dilemmas applicable to both military and civilian lawyers.

CBA NATIONAL CLC, ST JOHN'S, NEWFOUNDLAND

The Section will be hosting a panel during the upcoming CBA Legal Conference being held in St John's, Newfoundland in August. The panel will debate two current International Law issues. There will be a discussion on the legal basis for International armed intervention into domestic or international armed conflicts, with the focus on current conflicts, including Syria and Ukraine. As well they will debate on the legality of using armed unmanned aerial vehicles ("UAVs"), or armed "drones", in conflict. The panel is comprised of lawyers with military and academic experience.

COMMUNICATIONS

The CBA National Military Law Section (NMLS) doubled its publishing activities this year by adding a fall/winter edition of its newsletter, the *Sword & Scale*, in addition to the larger edition published in the spring/summer. The *Sword & Scale* contains an address from the NMLS Chair, news relevant to the military legal community, articles on military law submitted by our staff and readership, and the top student essays from the *Sword & Scale* student essay competition. The 2013 *Sword & Scale* winner was James Foy for his essay on the treatment of autonomous weapon systems under International Humanitarian Law. His essay will be published in this summer's edition slated for release in June 2014. The upcoming edition will also feature news from the annual CBA NMLS professional development conference to be held on June 6th and featuring a keynote address from Justice Rothstein of the Supreme Court of Canada.

FUTURE GOALS

The Section has several goals for the near future:

- Continue meeting with and informing the leadership of the Office of the JAG of Section's activities and initiatives, to obtain their continued support and coordination of professional development events;
- To continue to foster the partnership with the Canadian National Group of the International Society for Military Law and the Law of War;
- Continue supporting the "Major-General Henry Smith Memorial Award" at the Canadian Jessup Moot Competition;
- Continue the National Military Law Section Sword & Scale Essay Competition for students;
- Continue to monitor legislation and law reform initiatives and ensure that our membership receives timely notice of important proposals, and to raise the profile of the important advocacy work of the CBA;
- Continue monitoring case law developments in military law;
- Encourage the publication of articles in the Sword & Scale;
- Continue to provide useful information to members on the Section webpage, updating the page to make it a 'go-to resource' for practitioners.

PROVINCIAL SECTION ACTIVITIES – NOVA SCOTIA BRANCH

For the year 2013 – 2014, the Nova Scotia branch of the CBA Military Law Section remains the only provincial subsection. The current executive consists of Chair: Hugh Williamson RCNR (ret) and Vice Chair: Cdr. Lyse Markert, JAG. Because of the small membership, the Nova Scotia subsection has continued its policy of organizing joint section meetings and activities with other branch Sections, and the wider academic and military community. This also provides serving JAG officers with the opportunity to interact with members of the local civilian bar on a professional basis. Members of the executive take part in the regular CBA Council meetings and also assist in the organization of provincial section activities.

The provincial subsection organizes two types of activities. Joint sessions are organized with other CBA branches on legal issues which affect the military community, such as family, property or criminal law matters. The subsection also organizes activities dealing with military or operational law matters, in conjunction with the local university community. These sessions are usually made available to the general military community and public as well.

Joint session with the Criminal Justice Section

On June 21, 2013 a joint session was held with the Criminal Justice Section at the Grand Taj restaurant in Halifax. During the three-hour dinner meeting two topics were addressed. A presentation on "Crown Discretion" was given by David Bright, QC a former JAG officer and senior defense counsel, Katherine Pentz, QC of the Public Prosecution Service, and reserve JAG officer, and Major Jason Samson, of the JAG branch. The second presentation on "Cell Phone Searches" was made by the Hon.

Judge Alan Tufts of The Provincial Court, David Shermbrucker, of the Public Prosecution Service, and Ken Greer, Nova Scotia Legal Aid.

Dalhousie Shulick Law School –Law Hour Presentation

The CBA Military Law subsection and the Dalhousie Law Speakers Committee organized the first meeting of the academic year, on September 12 , 2013 with a presentation on “Lawyering in Uniform” , given by LCol David Sinclair, the Canadian Forces regional Assistant Judge Advocate General . This session was attended by 65 law students. At the start of the presentation , subsection chair Hugh Williamson and vice-chair Lyse Markert spoke on the benefits to law students of joining the CBA and participating in section activities.

9th Annual Conference on International Humanitarian Law

The NS MLS worked with the Halifax office of the International Committee of the Red Cross (ICRC) to organize the 9th annual Conference on International Humanitarian Law, in partnership with the John E. Read International Law Society, held at Dalhousie University Friday, 19 September 2013. This year’s Conference featured a panel discussion on the role of International Humanitarian Law in modern conflict and near-conflict situations. . Academics, representatives of the Judge Advocate General and the International Committee of the Red Cross came together to discuss whether IHL continues to be a relevant consideration in modern conflict or whether it is time to relegate IHL to the history books. Issues covered included maritime piracy, child soldiers, and detention.

This year's keynote speakers included Dr. Christopher Waters, associate dean at the University of Windsor, and LCol Alexander Bolt, director of the Directorate of International and Operational Law (JAG). The panel discussion was followed by a Q&A .It was attended by more than 60 students, legal professionals and university faculty. Due to a change in organizational focus by the Canadian Red Cross, this may be the last year when it will organize the seminar on a regional basis.

Joint session with Family Law and Wills And Estates sections

On February 26, 2014 a joint evening dinner session was held with the CBA – NS Family Law section, and Wills And Estates section on the subject of "Deployment Of The Military Person – Family, Wills And Estates Considerations And Issues". The meeting was held at the Prince George Hotel in Halifax. The session was opened by, LCol David Sinclair, Atlantic JAG, and presentations were given by Mr. Wayne Moore, of the Department of National Defense Deployment Services Staff, Ms. Dawn Hall a military social worker from the Military Family Resource Center, Ms. Bianca Krueger, of the law firm Cox and Palmer. The session touched on many of the issues which face military families when a member is deployed, and provided an overview of the services which the military provides for its members, as well as a discussion of how legal issues which may arise during the deployment can be addressed.

Scheduled activities:

In conjunction with the Dalhousie University center for foreign policy studies, and Marine affairs program, the section is organizing a joint seminar and panel concerning

contemporary decision-making at the command, and senior command level and during distant operations. Tentatively titled "If You Aren't The Target, Should You Be Calling The Shots?" the seminar will include a "gold riband panel" of retired flag rank officers who will discuss their perspectives on command decision-making in the modern C-4 ISR environment. Due to scheduling conflicts, this session has been rescheduled to the fall of 2014.

Additional joint sessions have been proposed with the Criminal Justice Section, Family Law section, and Property Law Section for the 2014 – 2015 year. Potential topics include child custody and custodial parenting for the military member, transfers and selling the "military family home", and the issues of military nexus in criminal proceedings.

NATIONAL MUNICIPAL LAW SECTION

LEO F. LONGO - CHAIR

On behalf of our section's executive, I am pleased to submit my first report as Chair of the National Municipal Law Section.

Webinar Academy – Our section has organized and is presenting its first series of CPD webinars. Marketed as the [Municipal Law Academy, the initial three webinars fall under the broad theme “The Federal Government in your Backyard”](#):

[Don't Shoot the Messenger! Canada's New Anti-spam Legislation & Privacy Issues in the Municipal Context](#) - May 23, 2014

[Planes, Trains and Municipal Pains: Railway Safety, Airport Zoning Matters and PILTs](#) - June 5, 2014

[The Municipal “Vice” Squad: From Prostitution to Safe Injection Sites](#) - June 13, 2014

CLC Program – This August in St. John's, our section will again be actively participating at the annual CLC. We will be presenting a facilitated workshop/program on the current municipal law issues of councillor conduct and closed council meetings. In addition, an 'open' discussion session will allow attendees to raise and discuss with their colleagues pressing matters they are facing.

Executive Meetings – Over the past year our section's executive have been meeting regularly through conference calls and an annual 'in person' meeting in Ottawa. These opportunities allow for a free exchange of creative ideas and builds rapport and respect amongst our executive.

Section Newsletter and Communications – Our section publishes a newsletter and the distribution date for the next edition is expected to be July 21/14. We are in the process of upgrading our section's website with regular posting of new articles. Members will be encouraged by regular emails to contribute to the website and to visit the site and view recent articles.

Exploring Initiatives – We are presently exploring a variety of matters that might be of benefit to our section's membership and the field of municipal law. Initiatives being considered include supporting recognition of municipal law as a distinct practice area by law societies; encouraging the teaching of municipal law at Canadian law schools; and consideration of federal laws that affect municipal lawyers across the country.

These will likely be the subject of next year's Municipal Law Section's annual report.

PENSIONS & BENEFITS LAW SECTION

LARRY SWARTZ, CHAIR

MEETINGS AND PLANNING SESSIONS

- Section executive in-person meeting on September 27, 2013 in Ottawa.
- Conference calls amongst the whole Section Executive every month throughout the year. Planning sessions were part of the Executive meetings.

PROFESSIONAL DEVELOPMENT

- *2014 Global Pensions and Employee Benefits Lawyers Conference*: presented jointly by the CBA, the ABA and the International Pension and Employee Benefits Lawyers Association (IPEBLA), June 22-24, 2014 in Chicago. This conference deals in-depth with legal issues concerning pensions and benefits in the context of a changing global environment. The conference will include an outreach event for Section members.
- *Online programs*: The Section hosted two webinars – one in January “The Reduction of Accrued Benefits: Focus on Alberta and Ontario”, and one in May 2014: “Pensions Case Law and Regulatory Update”.
- *In-person program*: planned for the CLC in August. CLC – “Navigating Today’s Turbulent Pension Waters”, Sunday Aug 17, 10:30 – 11:45 followed by a “Connect with your Section” meeting.

SUBMISSIONS AND ADVOCACY

- Meetings with the Office of the Superintendent of Financial Institutions (OSFI), Canada Revenue Agency (CRA) and the Department of Finance on September 27, 2013
- Meeting with the Canadian Association of Pension Supervisory Authorities (CAPSA) on October 30, 2013
- Meeting with the Department of Finance on October 30, 2013
- Saskatchewan Consultation Paper on PRPPs submitted November 8, 2013
- OSFI Consultation on Draft Policy Advisory on Longevity Insurance and Longevity Swaps submitted December 6, 2013
- Submission to CRA on 10% Rule and Investment Corporation on February 11, 2014
- Meeting with the Department of Finance on May 21, 2014
- Ongoing consultations on pension governance with the Canadian Association of Pension Supervisory Authorities (CAPSA) (from May 2014)
- Submission to the Department of Finance on the harmonization of Pooled Registered Pension Plans (PRPPs) (in progress)

- Submission to the Department of Finance on indexation and purchase of annuities for federally regulated pension plans (in progress)
- Resolution for Pension Tax Reform (in progress)
- Submission on Saskatchewan Non-Residency Unlocking (in progress)
- Federal Consultation on Target Benefit Plans (in progress)

COMMUNICATIONS

- *Newsletter*: "For Your Benefit" was last published September, 2013 and March 2014.
- *LinkedIn*: The Section established a LinkedIn group.
- *Listervs*: The Section used two listservs – one for the Advocacy and Government Relations (AGR) Committee and one for the Executive Committee.
- *Web site*: The web site is updated periodically and includes links to sources of pensions and benefits information, and a section on New Legal Developments.
- *Member survey*: sent to all members on May 11, 2014 to canvas member priorities and to obtain feedback.
- *Insolvency Liaison*: We created a liaison to have regular communication with the CBA National Bankruptcy, Insolvency and Restructuring Section and we will be participating in their upcoming conference.
- *Financial Literacy Liaison*: Includes dialogue with the Canadian Corporate Counsel Association (CCCA) to coordinate efforts and we are developing strategy for government consultations on strengthening financial literacy.
- *Liaisons* with IPEBLA, ABA, Actuarial Standards Board, Association of Canadian Pension Management, Canadian Pension and Benefits Institute, International Pension and Employee Benefits Lawyers Association, Canadian Association of Pensions Supervisory Authorities.

NATIONAL TAXATION LAW SECTION

MITCHELL SHERMAN, CHAIR

The main activity of the National Taxation Law Section (“Tax Section”) is its participation in the Joint Committee on Taxation of the CBA and the Chartered Professional Accountants of Canada (the “Joint Committee”). The Chair, Vice-Chair, Secretary-Treasurer and Past Chair of the Tax Section are part of the Executive Committee of the Joint Committee, and the Chair of the Tax Section is the Co-Chair of the Joint Committee. There are 12 CBA tax lawyers who participate on the Joint Committee, all of which spend many hours dealing with the following main responsibilities of the committee:

- To consider all aspects of present or proposed federal income tax legislation.
- To establish and maintain ongoing relations with the Departments of Finance and the Canada Revenue Agency.
- To make recommendations and submissions to the Department of Finance, the Canada Revenue Agency and other government departments for the resolution of federal income tax issues.
- To consider the policy implications of existing or proposed federal income tax matters and to advise the CBA and the CPA Canada of major policy issues on which the professions should be taking a position.

Legislation and Law Reform

The main activities of the Joint Committee since the date of our June 2013 activity report to Council are the following:

- In-person meeting (November 25, 2013) and conference calls with officials of the Department of Finance and the Canada Revenue Agency concerning the status of outstanding submissions and various technical issues.
- Six submissions to the federal Minister of Finance on various topics, including the changes relating to treaty shopping and various other changes announced as part of the 2013 and 2014 Federal Budget proposals and other technical bills and notice of ways and means motions.

Communication and Outreach

The Joint Committee held two in-person meetings and periodic conference calls to inform members of ongoing matters. These calls and meetings include members of the Tax Section that are also members of the Joint Committee. Such calls or meetings were held on November 25, 2013 and May 23, 2014.

The Chair’s update on Tax Section activities was sent to all members in March 2014.

Professional Development

The Tax Section sponsors “Tax Law for Lawyers”, a very successful one week PD program at Niagara on the Lake. This year’s program took place from May 25 to May 30, 2014.

NATIONAL WILLS, ESTATES and TRUSTS SECTION

RICHARD NIEDERMAYER, CHAIR

The Wills, Estates and Trusts (WET) section is active on many fronts as part of our multifaceted approach to serving our section members specifically and the CBA more broadly.

Firstly, the section advances the interests of the legal profession through its submissions to the Department of Finance and the Canada Revenue Agency on various matters. This year, that took the form of significant submissions to the Department of Finance on the taxation of testamentary trusts submitted December, 2013, discussions with CRA on CPP withholding, contributions to the consultation on Bill C428, and section representation on the Children's Law Committee. Submissions to Finance are being prepared as I write this on certain Income Tax Act provisions for charitable giving as well.

Secondly, the section works to build partnerships with Canadian and international legal communities. This year that can be seen through a proposed project with the Canadian Banking Association to address the common concern of protecting vulnerable older adults from financial abuse.

Thirdly, we work to create a framework for the development and efficient delivery of affordable professional development at all levels of practice through collaboration and joint venturing across the CBA. Specifically, we conducted a joint PD with Elder Law at the 2013 CLC and on-line PD sessions in the fall of 2013 (on competence) and the spring of 2014 (three part webinar series "Across the Country in 90 Minutes") to try to address issues of national relevance in a section which is governed primarily by provincial laws. The section has also been approved for the development of a new in-person estate law foundation course for 2015. We are pursuing sponsorship opportunities for this new in-person CLE with CBA preferred suppliers, national and regional law firms, and others.

Fourthly, we provide leadership, guidance, and resources to help lawyers flourish and evolve in their practice, and to adapt to changes in the delivery of legal services and the law. This is best evidenced through our National Concordance Tables and "The Last Word" electronic newsletters sent 2-3 times per year to all section members. The centrepiece is the section's ground-breaking and unique Concordance which continues to deliver meaningful and practice-specific information for all CBA members, deferred revenue contribution through our licensing arrangements with Carswell, and inspiration to other sections (Real Property, Elder) which are developing or considering developing similar resource tools for their provincial – law governed practice areas.

Fifthly, we advance the delivery of CBA PD by investing in, and sharing, among all CBA PD providers, the required research and technology for webinars and through our efforts to create a LinkedIn group for the Section.

Conferences

CANADIAN JUDGES' FORUM

THE HONOURABLE FRANK HOSKINS, 1ST CO-CHAIR

CANADIAN LEGAL CONFERENCE EVENTS: The Canadian Judges' Forum offers strong Professional Development options for its members primarily at for the CBA Legal Conference. The 2014 CLC in St. John's will include a PD session on Expert Witnesses: Knowing Good Science from Bad. The Honourable David B. Orsborn, Chief Justice, Supreme Court of Newfoundland and Labrador, Ronald Murphy of Dalhousie University, and David Eaton Q.C. of McInnes Cooper LLP will present. It promises to be a very interesting and interactive session. Following this program, the Forum will hold its annual business meeting, and election. An interactive roundtable discussion, open to judges only, on effective case management will follow the business meeting. The Honourable Michelle Fuerst, Superior Court of Justice, and Kevin Aalto, Federal Court of Canada will facilitate this 1.25 hour session.

On Thursday afternoon, we will again host a reception for judges and their guests. At this year's reception we will recognize retired Justice Margaret Cameron and present her with the Forum's *Colleague in the Spotlight*.

Finally, the Forum will partner with the Canadian Superior Court Judges Association on the Sunday to present the Judges' Day Conference. This year's Judges' Day will focus on Newfoundland then and now.

VOX JUDICIA: The Forum continues to produce an excellent publication for members of the judiciary. The Forum's newsletter, *Vox Judicia*, is distributed electronically in July to members of the Forum across Canada. It is through the newsletter that we are able to stay in touch with judges and to continue to encourage them to join the Canadian Bar Association and become active in the Judges' Forum. This year, the *Vox Judicia* focused on judicial wellness.

DEALING WITH DIFFICULT LITIGANTS: The Forum was fortunate this year to receive funding from the Law for the Future Fund to develop a guide and checklist to assist judges in dealing with difficult litigants in courtrooms across Canada. This guide and checklist will provide judges from across Canada with a number of practical ideas and quickly applicable strategies to use when dealing with self-represented litigants, helping judges to maintain control of the courtroom and court process.

MEMBERSHIP: Finally, the Canadian Judges' Forum continues to work to ensure there is participation from the judiciary at all levels of court and from all regions of Canada. We attempt to balance membership by nominating a member of a superior court every second year and nominating a member of the provincial or territorial court in the alternating years to the executive. To date this has been a successful way to ensure the Forum maintains a balanced view for all judges.

CONFERENCE OF FRENCH-SPEAKING COMMON LAW MEMBERS

LOUISE AUCOIN, VICE-PRESIDENT

The objectives of the Conference of French-Speaking Common Law Members (CJEFCL) are to promote access to justice in both official languages across Canada, encourage linguistic duality in CBA activities, increase the number of French-speaking members in the CBA, and strengthen its ties with other associations of French-speaking common law jurists so as to better integrate them into the CBA.

At the Canadian Legal Conference in Saskatoon, the CJEFCL hosted a CLE which was held in round-table format and was entitled “*The ABCs of Bilingual Trials: How to Give Your Client the Best Representation*”. The purpose of the event was to assess the status of the practice of law in French by reviewing the applicable provisions in all the provinces and territories, including the practice of law in English in Quebec.

Again this year, the CJEFCL played an active role in the debate about the bilingualism of judges and worked on drafting a resolution which was adopted at the mid-winter meeting concerning the bilingual capacity of the superior and appeal court judiciary.

The CJEFCL is continuing to bring the CBA and Francophone communities outside Quebec closer together. Early in 2013, the CJEFCL organized a networking event with Edmonton’s Francophone legal community. The event was held in the midst of an important appeal concerning language rights being heard by the Alberta Court of Appeal, and the attendance at the event of the lawyers involved in that appeal was a bonus for our visibility. In addition, a representative of the *Fédération des juristes d’expression française* (FAJEF) is still serving as a special advisor to the Conference’s executive. Another example of ties between the CJEFCL and other players in Canada’s Francophone community is our collaboration with the Office of the Commissioner of Official Languages. The collaboration between the CJEFCL and the Office of the Commissioner of Official Languages became very tangible this year. Among other things, the Commissioner of Official Languages presented at the CBA meeting in Saskatoon. The CJEFCL also worked with the CBA to produce a Webinar during which the Commissioner of Official Languages made a presentation on access to justice and discussed his bilingual judiciary study.

The CJEFCL joined with the CBA’s Ethics and Professional Responsibility Committee to examine and make proposals – on behalf of the CBA – on the Draft Resolution on language rights for the Federation of Law Societies of Canada in connection with its Model Code of Professional Conduct.

The CJEFCL and the CBA’s Constitutional Law Section attended a meeting with the Minister of Justice where a bilingual judiciary was on the agenda.

These various joint efforts, all of which are positive, will no doubt culminate in beneficial results for the members of the CBA.

Louise Aucoin, Vice-President, CJEFCL

LEGAL PROFESSION ASSISTANCE CONFERENCE

THOMAS ULLYETT, CHAIR

The Legal Profession Assistance Conference (LPAC) continues to work with the Provincial and Territorial Lawyer Assistance Programs (LAPs) to help those in the legal profession with personal, emotional, health and wellness issues.

The 10th annual LPAC Workshop took place in Whitehorse on October 25-26, 2013. It was a tremendous success with a record number of attendees and representation from all of the LAPs across Canada. The theme of the Workshop was “25 Years of Wellness”. The Workshop included a presentation on factors that influence our health, and what we can do to improve our health, a presentation addressing the issue of depression in the workplace and a presentation on techniques to prevent and reduce the impacts of mental health issues in workplaces.

On March 25, 2014, LPAC and the Canadian Lawyers Insurance Association presented an Online Professional Development program titled “Resistance, Acceptance, and Great Big Sticks: A Lawyer's Guide to Coping with Adversity in the Workplace”. A renowned sports psychologist and professor at the University of New Brunswick, Ryan Hamilton offered strategies that lawyers can use to deal with adversity in the workplace.

LPAC has partnered with Bell and the Mood Disorders Society of Canada to develop an online education and information program for all lawyers in Canada. Most of the law societies across the country have contributed funding towards the development of this program and a grant from the Law for the Future Fund was also received. The online modules will be launched at the CBA Mid-Winter meeting in February 2015.

On Friday, August 15th, LPAC is presenting a Professional Development session at the CBA Legal Conference (CLC) titled, “Dealing with Difficult People: clients, counsel and colleagues”.

LPAC continues to be a regular contributor to the SLAW blog (www.slaw.ca), to which we contribute a column on wellness every second month. LPAC also contributes one article per year to the *National* magazine.

In the upcoming year, LPAC will be hosting its 11th Annual Workshop in Calgary on September 26th and 27th.

The success of LPAC is attributed to all the work of the provincial and territorial LAPs. LPAC thanks the CBIA, CLIA, CBA and Osler, Hoskin & Harcourt LLP, for their continued financial support and dedication to helping members of the legal profession with health and wellness issues.

For more information on LPAC, please visit www.lpac.ca.

PUBLIC SECTOR LAWYERS FORUM

LILLIAN L. CAMILLERI, CHAIR

Accomplishments/Achievements Highlights – Current Year Achievements:

PROFESSIONAL DEVELOPMENT

Thanks to a very dedicated team of Officers, Executive Members and Branch Conference Chairs, and in an effort to grow membership, the PSLF embarked on a series of free “Brown Bag” teleconference sessions, which were held monthly. Registration numbers were very high:

Date	Topic	Registration
Jan. 29, 2014	The Attorney General or Her Majesty—Who’s Your Client?	200 (Attendance capped)
Feb. 26, 2014	Ethics in the Public Sector	Approx. 179
Mar. 26, 2014	Aboriginal Law Considerations (in partnership with Aboriginal Law Sector)	Approx. 100
Apr. 30, 2014	Access to Justice and how to do Pro Bono in public sector	Approx. 65
May 28, 2014	Criminal Law – Cyber bullying issues	Approx. 60
Jun. 25, 2014	Insights on Public Sector Leadership	Approx. 130

The PSLF will present a professional development program at the 2014 CBA Legal Conference on August 16, 2014: *Legal Implications of Protest: Civil Injunctions and Police Enforcement*. Incoming CBA National Second Vice-President, and PSLF Executive Member, Dan MacRury, will be speaking.

COMMUNICATIONS

Published PSLF Newsletter in November 2013 and March 2014
PSLF established a presence on LinkedIn

PARTICIPATION IN CBA INITIATIVES

Two representatives of the PSLF, the Chair Lillian L. Camilleri (Ottawa, ON), and the Vice Chair Rolf Warburton (Victoria, BC), attended the Orientation Workshop for Sections and Conferences, the Conference Chairs Meeting, and the accompanying dinner, all on October 6, 2013 in Ottawa.

The Chair attended the Conference Chairs Meeting held at the CBA Midwinter Meeting of Council on February 21, 2014 in Ottawa.

The Chair provided a verbal Report outlining the PSLF’s activities to the Board during the CBA Midwinter Meeting of Council on February 22, 2014 in Ottawa.

A representative of the Conference, incoming PSLF Secretary-Treasurer Kylie M. Head (Regina, Saskatchewan), will attend the PD session at the CBA Legal Conference to showcase the PSLF to those attending.

The PSLF directly contributed to the Report to the CBA Board of Directors from the Conference Chairs of February, 2014.

The PSLF, through the Vice-Chair, participated on the CBA Children's Law Committee.

Goals – 2014-2015

Goal 1: to continue to advance the interests of the legal profession by continuing to contribute to the CBA “Futures” discussion on behalf of public sector lawyers from across the country.

Goal 2: to continue to advance the CBA's ability to serve the needs of diverse sectors of the legal profession by acting as the voice of public sector lawyers. To accomplish this, the Conference will further enhance and pursue a coordinated national strategy to reach out to members to understand their needs.

Goal 3: to continue to grow membership by:

- reaching out to Alberta and Quebec Public Sector Lawyers to create provincial sections;
- promoting membership to non-PSL Forum CBA public sector lawyer members by newsletter and other media;
- providing innovative methods for national communication among Forum members;
- continuing to build value for members;
- publicizing that value by newsletter and other media, and word of mouth

Goal 4: to continue to provide affordable and efficient professional development in the form of monthly, national teleconference seminars on topics of interest to public sector lawyers, which the CBA is uniquely-placed to provide.

Goal 5: in relation to the offering of professional development, to continue to seek out partnerships with provincial branches and other CBA Conferences to reach a greater audience.

Goal 6: to continue to provide Forum members with a means to network and communicate.

Goal 7: to continue to leverage social media (LinkedIn) and technology (webinars, teleconferences) to their full potential so as to attract and retain engaged PSL membership.

Goal 8: to continue to analyze our progress from 2012-2015 by commissioning a follow-up survey in summer 2015

MEETINGS

Owing to budgetary constraints, the PSLF was unable to hold its annual in-person Meeting (traditionally held in the fall), which fosters collegiality and in-depth strategizing of the upcoming year plans and priorities. Given the cross-country nature of the PSLF, it is hoped that funding for the in-person Meeting may be reinstated for 2014-2015.

The PSLF was able to hold monthly teleconference planning and debriefing meetings, which were attended by the Officers, Executive Members and Branch Chairs. Minutes were kept by the Secretary-Treasurer, Abiodun O. Lewis

SEXUAL ORIENTATION & GENDER IDENTITY CONFERENCE

ROBERT PETERSON, 1ST CO-CHAIR

KAEL MCKENZIE, 2ND CO-CHAIR

SOGIC is a leader in LGBTTQ legal advocacy in Canada, with the firm support of CBA National and our Branches. This is our 17th anniversary. Our membership and activities continue to expand.

SOGIC Sections are active in British Columbia, Alberta, Saskatchewan, Manitoba, Ontario, Québec, New Brunswick, Nova Scotia and Newfoundland. New Brunswick is the newest branch, after being formally established in 2013 following our targeted **OUTREACH** in Fredericton.

Recognizing a clear need to bolster our Manitoba Branch, SOGIC held its in-person meeting in Winnipeg in April 2014, where we added a CPD/CLE component open to the legal community to our in-person outreach. We expect to return to our pattern of strategically holding our in-person meetings in cities that are ripe for SOGIC expansion, given the 100% success rate we've had in opening new branches through this approach. Cities considered for future meetings include Edmonton, Charlottetown, Whitehorse or Yellowknife.

The Executive has bi-monthly phone conferences attended by Provincial Chairs, along with an active and ongoing email exchange. We have held a number of discrete conference calls this year to coordinate SOGIC's leadership role on matters of high import.

SOGIC is a leader in **ADVOCACY**, including the following efforts this past year:

- Promoting human rights and improving the law regarding the application of Trinity Western University ("TWU") to the Federation of Law Societies of Canada to open a law school. SOGIC's advocacy on this issue resulted in a substantive piece of legal writing on the issues involved. In response to such advocacy, the matter is now before the law societies throughout Canada. The NS Barrister's Society and Law Society of Upper Canada have rejected TWU in their jurisdictions. The matter is now before the Courts and SOGIC expects the CBA to play an intervener role at some point in these proceedings.
- Relatedly, SOGIC moved at the mid-winter meeting for the CBA to call for non-discrimination in all Canadian law schools and the motion was adopted, setting the stage for CBA's broader advocacy on this issue in the past few months.
- SOGIC also moved for a resolution calling on the Canadian and International Olympic Committees to adopt a permanent human-rights monitoring mechanism at all future Olympic Games. SOGIC leadership has informally coordinated with Human Rights Watch on this matter.
- Maintaining CBA's opposition to anti-gay laws, by vigilantly monitoring issues as they arise, such as recently in Nigeria.
- Coordinating with other Sections and Conferences on a resolution at the 2014 CLC calling for diversity on the boards of public companies in Canada.
- Considering whether to undertake advocacy to advocate the repeal of Canadian law that permits the so-called "gay panic defense".

2013/2014 saw the second year of **SOGIC's NEWSLETTER, TRIANGLE**, being published three times per year. We maintain the highest "open" rate of any CBA email newsletter.

We are currently anticipating receipt of the results of the **SSHRC-funded study** at Queens University related to LGBTTTQ lawyers. SOGIC nationally played an important role in ensuring the survey reached as many lawyers as possible. The survey's results will play a critical role in guiding SOGIC advocacy efforts for the coming years.

Our **SOGIC Awards** (Hero and Ally) will be presented at the CBA's new awards event.

SOGIC noted in this report last year that it is interested in providing more **professional development**. To that end, we have received approval and financial support for a national CPD/CLE session at the 2014 CLC dealing with the conflict of *Charter* rights. We also played a role in the Manitoba Branch's CLE that was held in coordination with our national SOGIC in-person meeting in Winnipeg. We expect our leadership to coordinate annual PD given the importance of legal issues facing our constituency.

SMALL, SOLO AND GENERAL PRACTICE FORUM

MONIQUE VEILLETTE, CHAIR

1. The SSGPF is presenting two professional development sessions in St. John's, Newfoundland, in August 2014. The first program offered will address the proper use and management of trust accounts while the second program will focus on tips for lawyers to utilize in managing their practice and their lives on a day-to-day basis.
2. **Toolkit for Solo and Small Practitioners/How to start and manage your own practice:** One of the SSGPF's long term goals is to establish a toolkit to assist our members in managing or starting their own practice. To make this project feasible a one-half day "in-person meeting" is required to discuss the frame work for this project and to gather or coordinate the gathering of information to be used in the tool-kit.
3. Our National Executive and Provincial Branch Representative continue to meet via teleconferences, which are held on a regular basis.
4. SSGPF will host a networking event in St. John's, Newfoundland following the PD Session offered at the CBA Legal Conference. This networking event will give a good opportunity to all members to connect with our Forum and members from other Sections, Conferences, Forums, and Committees.
5. SSGPF pursued its publication of the *General Knowledge Newsletters*, for our national membership and will continue to publish articles of interest to solo, small firm and general practice lawyers.
6. As our mandate is to address the needs of lawyers in general practice, ranging from solo and small firm practitioners in both rural and urban settings, a yearly annual meeting with all Executive Members and National Forum Representatives is imperative and shall be held in the fall of each and every year. These meetings are intended to be a unique "Forum" for exchange and cohesion for National Executive and Provincial Branch Representative ensuring the development of tools and the identification of essential resources for solo and small firm practitioners.

NATIONAL WOMEN LAWYERS FORUM

JUDITH HUDDART, 1ST CO-CHAIR
LINDA ROBERTSON, 2ND CO-CHAIR

Accomplishments/Achievements Highlights – Current Year Achievements:

- Following the passing of our Resolution on Equality in Judicial Appointments, introduced jointly with the Equality Committee at Council in August, 2013, the WLF has continued, together with the Equality Committee, to encourage and promote diversity in appointments to judicial advisory committees and to the bench. A letter was sent in March, 2014 to the Minister of Justice following up on this Resolution.
- The WLF held a full executive in-person meeting in Montreal on Thursday, October 3, 2013. The all-day meeting enabled Executive members and Branch Chairs from across Canada to meet. We shared initiatives from the Branches and discussed our priorities for the coming year. The CBA Futures Initiative and our role in the consultation was one of the highlights of the meeting, with a presentation by Karin Galdin of the CBA, followed by discussion. The consensus was clear that the WLF wishes to have a voice in these CBA initiatives. We have continued to be involved in the Futures Initiative consultations and reports. We set time aside at our meeting to discuss Strategic Planning and how best to promote our role of serving women's interests in the legal profession at the national level. We also passed a motion to request that the CBA endorse the statement of Chief Justice McLachlin favouring gender parity on the Supreme Court of Canada and urging the CBA to issue a press release and write to the Minister of Justice expressing this endorsement.
- Our above in-person meeting was held the day before the start of our 2-day 2nd successful sold-out Leadership Conference, in Montreal. Our Leadership Conferences focus on business development and promote networking. They are open to women lawyers and accountants, as well as to women in finance and other businesswomen. We have targeted these professional and business groups as we have identified them as being similarly situated to women lawyers in private practice. Plans for our 3rd Conference, this time in Vancouver in the Fall of 2015, are already underway.
- The WLF, with the support of the Equality Committee, SOGIC and the CCCA will be moving a Resolution at CBA Council in St. John's to promote more diversity on Corporate Boards.
- We continue to be involved with the ABA's Commission of Women in the Profession and NCWBA (National Conference of Women Bar Associations). Members of the Executive attended some events during their term. The significance of the WLF involvement with these groups cannot be understated. Our participation allows us to tap into the resources of the ABA and the NCWBA and build networks and connections to assist in addressing the many issues

facing women lawyers in the profession. Since the cost of attending and participating in these events is borne primarily by our Executive members, we continue to request further resources to be able to continue to participate more fully.

- The WLF will be presenting a program at the 2014 CLC in St. John's on the Touchstones Report, 21 Years Later, with a panel of accomplished lawyers with diverse backgrounds. The panel will feature Justice Corrine Sparks, one of the original participants in the Touchstones Report.
- The WLF has hosted well-attended receptions at the CLC where the 2013 Cecilia I. Johnstone Award has been presented. The Forum will now be presenting a bi-annual award in conjunction with the Leadership Conference.
- Three editions of our Newsletter have been published this year, enabling us to reach out to women lawyers across Canada
- Our WLF LinkedIn group focuses on having constant contact with our members. As of June, 2014, there are 178 members who have joined from across Canada.

Goals – Next Year(s):

- Maintain the consistency of our newsletter;
- Continue to develop and update our WLF webpage;
- Increase communication/involvement within the WLF LinkedIn Group;
- Continue our history of providing a continuing legal education program at the Canadian Legal Conference;
- Continue our association with the ABA's Commission of Women in the Profession;
- Continue our association with the National Conference of Women Bar Associations;
- Continue to plan for our 3rd Leadership Skill Conference for women, in Vancouver in 2015;
- Seek methods to increase membership within the WLF;
- Increase our budget to help with the intended activities we plan to pursue.

ANNUAL PLANNING SESSION

Highlights – Current Year Achievements:

- As stated above, the executive held a full executive in person meeting on October 3, 2013 in Montreal.
- The WLF wishes to continue to assume more of an advocacy role, including follow-up on our Resolution about diversity in judicial advisory committees and on the bench and with our Resolution for CBA Council in St. John's, promoting more equality on corporate boards.

Goals – Next Year(s):

- Plan a September conference call to orient new provincial chairs and executive members
- We will be holding our 2014/2015 in-person meeting in Halifax on November 7th and 8th, and organizing an outreach program for local women lawyers.
- Continue to hold monthly calls of the Executive and Branch Chairs with regular jurisdictional reports
- We will be working on our next Leadership Conference in Vancouver in 2015

COMMUNICATIONS (NEWSLETTER, WEBPAGE)

Highlights – Current Year Achievements:

- Our Communications Committee continues to work diligently on our newsletter and the updating of our webpage and they continue to report on the significant progress they have made with respect to developing regular features on them both; Three editions of the Newsletter will have been published this year.
- We created a WLF LinkedIn group to focus on membership outreach. As of June, 2014, there are 178 members across Canada.
- An executive group email is used like a Listserv for a more effective communication among executive members and branch chairs.

Goals – Next Year(s):

- To continue to widely circulate the electronic WLF newsletter ;
- To increase membership and communication within the LinkedIn Group;
- To do more to develop our webpage.
- To continue to work on better branding for our group: perhaps a national branding, a logo, and a tag line saying who we are. We need to find a tag line in French and English. As well, the name of the Newsletter in French which is actually “*Chambre commune*” (Common Room) needs to be translated in French as something else.

CONTINUING LEGAL EDUCATION

Goals – Next Year(s):

- The WLF will be presenting a program at the 2014 CLC in St. John’s on the Touchstones Report, 21 Years Later (see above)
- .We will be presenting our 3rd Leadership Conference in Vancouver in the fall of 2015

EQUITY ISSUES

Highlights – Current Year Achievements:

- We continue to present the Cecilia I Johnstone Award to highlight and recognize women who have achieved excellence in their field and who have influenced other women in the legal profession, although the scheduling of this event may be changed to coincide more with our Leadership Conference events.

Goals – Next Year(s):

- We will move a Resolution on Equality on Corporate Boards at CBA Council in St. John's in August, 2014 and then follow up on implementation.

LIAISON ACTIVITIES

Highlights – Current Year Achievements:

- Continuing our relationship with the CCCA, the ABA's Commission of Women in the Profession and the NCWBA.

Goals – Next Year(s):

- Liaison activities will continue in the upcoming year, as funding permits.

MEETINGS

Highlights – Current Year Achievements:

- The WLF met in-person in Montreal in October 2013.
- The Forum holds monthly executive conference calls throughout the year as well as numerous committee conference calls to help plan our next CLC program and Leadership Conference and keep abreast with WLF Branch activities.

Goals – Next Year(s):

- Regularly scheduled conference calls for the WLF and its committees will continue.
- The WLF will hold an in-person full day executive and branch chair meeting on November 7 and 8 in Halifax with an outreach program to local members of the bar.

MEMBERSHIP (OUTREACH, MEMBER FEEDBACK)

Highlights – Current Year Achievements

- Thanks to the Communications Committee's commitment to producing 4 editions, generally, per year of our newsletter- we have increased our membership numbers based on our activity reporting.
- LinkedIn has also contributed to this and we will continue to provide more to our members this way.

Goals – Next Year(s):

- To reach out during our in-person meetings to local WLF group members and women lawyers, through our CLE's and through our Leadership Conferences, and to continue to promote the WLF across Canada

SPECIAL PROJECTS/ACTIVITIES

Highlights – Current Year Achievements:

- Our presence at the Commission of Women in the Profession at the ABA and the National Conference of Women Bar Associations has been very positively received.
- Our second Leadership conference was a great success and sold out, as did our first Conference.

Goals – Next Year(s):

- To promote dialogue on the gains made and still to be made for women lawyers through our CLC on the Touchstones Report, 21 Years Later
- To continue to promote membership in the WLF and provide networking opportunities for women lawyers through our 3rd Leadership Conference in Vancouver.

YOUNG LAWYERS CONFERENCE

LISA M. BARNET, CHAIR

2014 CLC – ST. JOHN'S

This year the YL-CBA is expanding its reach by participating in three programs, offered at different times through the CLC, to provide a stream of programming to attract young lawyers.

On Friday, Aug. 15 (10:45 a.m.- noon), past YL-CBA Chair, Jennifer Brun will participate in the LPAC program exploring the topic, *Dealing with Difficult People: Clients, Counsel and Colleagues*.

On Saturday, Aug. 16 (2-3:15 pm.) past-past YL-CBA Chair Beth McGrath, will participate and offer a young lawyer's perspective as one of the panelists in the Women Lawyers Forum session *Touchstones for Change 21 Years Later: Are We There Yet?*

And on Sunday, Aug. 17 (9-10:15 a.m.), the YL-CBA is offering its popular PD session on advocacy, with a twist. Entitled *Winning Advocacy Skills: High Profile Advocacy*, this session will assist practitioners whose cases attract public attention. A diverse panel (including the bench, bar and media) will explore the pros and cons of trying a case before the "court of public opinion".

The Young Lawyers Late Night Party will be held on Sat. Aug. 16. Sponsored by Stewart Title, it will feature live music following the concert event.

And finally, YL-CBA hosts the Closing Lunch that includes the passing of the presidential chain of office from Fred Headon to Michele Hollins and will feature keynote speaker Zita Cobb.

ELECTION

We are pleased at the level of interest in sitting on the YL-CBA Executive, and note that again this year an election is being held to select the 2014-15 YL-CBA Executive member-at-large from the BC/Yukon region.

YOUNG LAWYERS DIRECTORATE

In keeping with the YL-CBA plan (developed following the adoption of the CBA strategic plan 2012), the YL-CBA is moving forward with both identifying leadership opportunities within the CBA and its Branches, as well as highlighting the diversity of work being carried out in young lawyer sections across the country. To that end, we are updating the website to showcase these opportunities as well as the work being carried out.

As well, YL-CBA is working with the National Magazine to develop stories and blogs both about what young lawyers wished their employers knew, and what firms and other employers wished young lawyer's in their employ knew.

PARTNERSHIP TOOLKIT & WORK-LIFE BALANCE RESOURCE CENTRE

YL-CBA continues to promote and update the Work-Life Balance Resource Centre on PracticeLink, and the Partnership Toolkit. We are moving towards rebranding this as the "Wellness" centre and are working with LPAC to align content.

