

From: Carli van Maurik
To: Caroline Nevin
Sent: Thu Apr 17 08:24:00 2008
Subject: Attracting young lawyers to rural areas

Dear Ms. Nevin,

I am a young lawyer (in my first year of call) and I am responding to your article in the April 2008 volume of Bartalk.

I think that in order for rural communities to retain young lawyers, financial incentives are the only ones that matter. Lawyers that have recently graduated from law school have enormous debts that can simply not be supported by rural salaries. Many of my friends have debts in the amount of \$100,000 and upwards. I can think of one friend especially that has recently relocated to Nunavut because of their attractive salaries and northern allowances so that she can pay down her debt.

In order for financial incentives to actually attract young lawyers they will need to be substantial. I would think that a yearly "rural practice bonus" for the first 5 years of practice in the amount of \$5,000 would attract a number of young lawyers.

Yours truly,

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