

## **Reform of Canada Pension Plan**

The following Provincial and Territorial Ministers of Finance received the attached letter.  
Les ministres provinciaux et territoriaux des finances ont reçu la lettre ci-jointe.

The Honourable Doug Horner  
President of Treasury Board and Minister of  
Finance  
Office of the Minister  
Treasury Board and Finance  
423 Legislature Building  
10800 97 Avenue  
Edmonton, AB T5K 2B6

The Honourable Stan Struthers  
Minister of Finance  
103 Legislative Building  
450 Broadway  
Winnipeg, MB R3C 0V8

The Honourable Kevin Falcon  
Minister of Finance  
Parliament Buildings  
Room 153  
Victoria, BC V8V 1X4

The Honourable Dwight Duncan  
Ministry of Finance  
7th Floor, Frost Building South  
7 Queen's Park Crescent  
Toronto, ON M7A 1Y7

L'honorable Raymond Bachand  
Ministère des Finances  
12, rue Saint-Louis, 1er étage  
Québec (Québec) G1R 5L3

The Honourable Darrell Pasloski  
Premier  
Minister of Finance  
Yukon Legislative Assembly  
Box 2703  
Whitehorse, YK Y1A 2C6

The Honourable Maureen MacDonald  
Minister of Finance  
Department of Finance  
7th Floor, Provincial Building  
1723 Hollis Street  
P.O. Box 187  
Halifax, NS B3J 2N3

The Honourable Tom Marshall, Q.C.  
Minister of Finance  
Main Floor, East Block  
Confederation Building  
P.O. Box 8700  
St. John's, NL A1B 4J6

The Honourable Wesley J. Sheridan  
Minister of Finance, Energy and Municipal  
Affairs  
PO Box 2000  
Shaw Building, 2nd Floor  
Charlottetown, PE C1A 7N8

The Honourable J. Michael Miltenberger  
Minister of Finance  
P.O. Box 1320  
Yellowknife, NT X1A 2L9

The Honourable Keith Peterson  
Minister of Finance  
P.O. Box 1200  
Iqaluit, NU X0A 0H0

The Honourable Ken Krawetz  
Minister of Finance  
Room 312, Legislative Building  
2405 Legislative Drive  
Regina, SK S4S 0B3



June 21, 2012

Via email: [tbf.minister@gov.ab.ca](mailto:tbf.minister@gov.ab.ca)

The Honourable Doug Horner  
President of Treasury Board and Minister of Finance  
Office of the Minister  
Treasury Board and Finance  
423 Legislature Building  
10800 97 Avenue  
Edmonton, AB T5K 2B6

Dear Minister Horner:

**Re: Reform of Canada Pension Plan**

I am writing on behalf the National Pensions and Benefits Law Section of the Canadian Bar Association (CBA Section) to ask the government to engage in an extensive, Canada-wide study to review the Canada Pension Plan (CPP), with a view to helping Canadians who are not saving enough for retirement.

The CBA is a national association representing approximately 37,000 jurists, including lawyers, Québec notaries, law teachers and students. Our primary objectives are to uphold the Rule of Law, improve the administration of justice, and promote equality in the law.

In 2008, half of employed Canadians put money into private retirement plans. This suggests that many Canadians will rely upon CPP to finance their retirement. Encouraging Canadians to save for retirement has become an important issue for federal, provincial and territorial governments, for public policy organizations, and for the public.

The CBA Section has urged governments to promote the harmonization of pension legislation and regulation across Canada and to take reasonable measures to increase the funding and security of pension benefits. The CPP, as a major component of Canada's retirement income system (as well as private pensions and individual savings), provides contributory, earnings-based, public pension benefits to working Canadians and their families. Without a sufficient level of CPP, many retired Canadians will be forced to rely on the welfare system. We believe the time has come for federal, provincial and territorial Ministers of Finance to undertake an extensive review of CPP.

The CBA Section would be pleased to work with your officials to help identify changes to CPP and related legislation with a view to helping Canadians who are not saving enough for retirement.

I am attaching for your information a resolution on this subject recently adopted by the CBA's governing Council. Thank you in advance for considering this important issue. We are available to answer any questions or to discuss any points raised in this letter.

Yours truly,

*(original signed by Noah Arshinoff for Mitch Frazer)*

Mitch Frazer  
Chair, National Pensions and Benefits Law Section

encl.

## Reform of Canada Pension Plan

**WHEREAS** encouraging retirement savings is an important national issue, of concern to federal, provincial and territorial governments, public policy organizations and the public;

**WHEREAS** the Canadian Bar Association has urged governments to support and promote the harmonization of pension legislation and regulation across Canada and reasonable measures to increase the funding and security of pension benefits;

**WHEREAS** the Canada Pension Plan (CPP) is a major component of Canada's retirement income system (as well as private pensions and individual savings), providing contributory, earnings-based, public pension benefits to working Canadians and their families;

**WHEREAS** only about half of employed Canadians put money into private retirement plans in 2008, suggesting many will rely more on CPP to finance their retirements;

## Réforme du Régime de pensions du Canada

**ATTENDU QUE** le fait d'encourager l'épargne retraite constitue un enjeu important pour les gouvernements fédéral, provinciaux et territoriaux, ainsi que pour les organisations chargées d'élaborer les politiques publiques et pour le public lui-même;

**ATTENDU QUE** l'Association du Barreau canadien a exhorté les gouvernements à appuyer et promouvoir l'harmonisation des lois et règlements sur les pensions au Canada, ainsi que des mesures raisonnables pour augmenter le financement et la sécurité des prestations de retraite;

**ATTENDU QUE** le Régime de pensions du Canada (RPC) est une composante majeure du système de revenus de retraite au Canada (ainsi que les régimes de retraite privés et l'épargne individuelle), offrant aux travailleurs canadiens et à leurs familles des prestations contributives, fondées sur les revenus;

**ATTENDU QU'**environ la moitié des Canadiens et Canadiennes cotisaient à des régimes de pensions privés en 2008, ce qui laisse entendre que plusieurs devront compter davantage sur le RPC pour financer leur retraite;

**WHEREAS** CPP is administered federally for employees in all provinces and territories except Quebec, and the legislation can only be amended by the federal government with two-thirds of the participating provinces representing two-thirds of the population;

**WHEREAS** federal, provincial and territorial Ministers of Finance must undertake reviews of CPP every three years, and the report for the next CPP review is expected in 2012;

**BE IT RESOLVED THAT** the Canadian Bar Association urge the federal, provincial and territorial governments to engage in an extensive, Canada-wide study to review the CPP, with a view to helping Canadians who are not saving enough for retirement.

**Certified true copy of a resolution carried by the Council of the Canadian Bar Association at the Mid-Winter Meeting held in Mayan Riviera, Mexico, February 11-12, 2012.**

**ATTENDU QUE** le RPC est administré par le gouvernement fédéral pour les employés dans toutes les provinces et territoires à l'exception du Québec, et que cette loi peut être modifiée par le gouvernement fédéral seulement avec l'accord de deux tiers des provinces participantes représentant deux tiers de la population;

**ATTENDU QUE** les ministres fédéral, provinciaux et territoriaux des Finances doivent entreprendre un examen du RPC tous les trois ans, et que le prochain examen du RPC est attendu en 2012;

**QU'IL SOIT RÉSOLU QUE** l'Association du Barreau canadien exhorte les gouvernements fédéral, provinciaux et territoriaux à entreprendre un examen pancanadien exhaustif du RPC dans le but d'aider les Canadiens qui n'accumulent pas suffisamment d'épargne en vue de la retraite.

**Copie certifiée d'une résolution adoptée par le Conseil de l'Association du Barreau canadien, lors de l'Assemblée de la mi-hiver, à Mayan Riviera, Mexique, du 11 au 12 février 2012.**

**John D.V. Hoyles  
Chief Executive Officer/Chef de la direction**