



THE CANADIAN
BAR ASSOCIATION
Nova Scotia Branch

Excellence in Equity and Diversity Award

The Equity Committee of the Canadian Bar Association–Nova Scotia Branch established this Award to recognize a legal workplace striving to advance equity and diversity in the legal profession and/or the general community.

The importance of equity and diversity in the legal community has been much discussed in recent years. The Equity Committee wants to highlight legal workplaces that put thoughts into action by developing initiatives that champion equity and diversity.

Presentation

President's Reception, Marriott Harbourfront Hotel, Acadia Rooms A/B, January 26th, 2012, 5:00 pm – 8:00 pm. Award recipients are responsible for their own expenses to the Reception. Free Admission for all attendees.

Eligibility

All legal workplaces in Nova Scotia, with at least one CBA member in good standing, are eligible. A legal workplace is one that supports the practice of law as its primary role and can be a private firm or other business, legal aid, government, or a non-profit organization.

Criteria

Excellence in Equity and Diversity can be demonstrated in many ways. The Nominations Committee will consider examples in the following areas, taking into consideration the available resources of the Nominee:

- employee hiring and promotion;
- workplace environment, including policies and practices that support lawyers from diverse backgrounds;
- employee training;
- relationships in the greater community;
- other examples of promoting equity

and diversity.

Nominations

A written nomination must be submitted, by a CBA member in good standing, and must include:

- The Nominator's name, contact information, and CBA membership number;
- Confirmation that a representative of the Nominee organization, in a management role, has been advised of the nomination;
- Examples of how the Nominee organization fits the above-noted criteria of Excellence in Equity and Diversity.

Note: It is anticipated an award will be presented every 3 years, although the Nominating Committee may choose not to present it in any given year.

Deadline: January 13, 2012

**Please send nominations to the
Nominations Committee
CBA–NS**

**5991 Spring Garden Rd., Suite 1050
Halifax, NS B3H 1Y6**

OR

Email: cbainfo@cbans.ca

Please note "Equity Award" in the subject line.

OR FAX (902) 423-0475

Formal Nomination Form

I, the undersigned Nominator, wish to place the following nomination before the Nominations Committee of the CBA-NS:

Name of Firm Nominated: _____

Name of the representative, in a management role, who will serve as the contact for notification:

Address: _____

Telephone: _____

Nominator:

Name: _____ CBA Number: _____

Address: _____

- The Nominee has been advised by the Nominator that the firm's name has been put forward for the Award prior to the deadline of December 16th, 2011. Yes, I have advised the representative for the firm.
- A letter clearly outlining reasons and examples for why this nominee should receive the Award is attached.