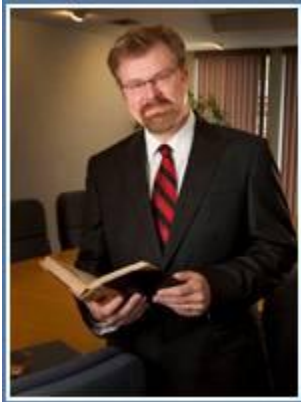


## **Gordon Hamilton Bio Summary**



Gordon Hamilton currently works as a labour and employment lawyer with McDougall Gauley LLP in Saskatoon.

He holds a Bachelor of Arts from Mount Allison University (Canada's #1 ranked undergraduate school), a law degree from the University of Saskatchewan, and a Masters of Law from Osgoode Hall Law School in Toronto. He studied negotiations theory at both the Negotiations Institute of New York and Harvard Law School's Program on Negotiations. He held a Certified Human Resources Professional (CHRP) designation from 1997-1999 and was trained as a mediator by ADR Associates of Colorado. In July 2009, he was appointed to a 3-year term as a Commissioner with the Saskatchewan Financial Services

Commission, and had been re-appointed several times as a member of the Saskatchewan Labour Relations Board in the 1990's.

His business experience ranges from a Senior Vice President, Human Resources & Labour Relations to a Business Studies Faculty Head to a Vice Chairperson with the Canada Industrial Relations Board. He has overseen significant corporate mergers from both a labour law adjudication and senior HR management perspective, negotiated collective agreements for both unions and employers, integrated behavioural competencies with cultural change objectives, settled the longest strike in Saskatchewan's history, and written over 200 labour relations decisions covering everything from essential services to illegal strikes to federal labour jurisdiction on first nations lands.