



WORK LIFE BALANCE AWARDS

The Work Life Balance Committee established the Work Life Balance Award in 2007 to recognize lawyers, law firms or organizations who demonstrate leadership in promoting work life balance within the practice of law. In 2010, the Work Life Balance Section has chosen to bestow two Awards for an individual and a law firm or an organization. These Awards are designed to reward innovation and creative thinking in work life balance and to recognize a CBABC member, law firm or organization who demonstrates this balance in their practice or who is a leader in the development and implementation of work life balance strategies.

ELIGIBILITY

Individuals, law firms and organizations are eligible to receive the Work Life Balance Awards. An individual recipient must be a CBABC member. Law firms or organizations must have a majority of CBA members, and demonstrate leadership and commitment to work life balance in the practice of law. There are two awards – one for an individual and one for a law firm or organization.

SELECTION COMMITTEE

The Work Life Balance Section, in consultation with the Awards & Recognition Committee, will select the recipients.

PRESENTATION

The Work Life Balance Awards will be presented at the annual Work Life Balance Awards Luncheon.

NOMINATIONS

Nominations must be submitted by 4:30 pm on April 20, 2012.

The nominee must be willing to attend the Awards ceremony in person with at least one nominator. The nominee must be advised by one of the nominators that his or her name has been put forward for this award prior to the April deadline and must sign the nomination form.

A nomination requires the signatures of three CBABC members in good standing. A law firm requires signatures from at least one associate lawyer and one support staff and a corporation or government department requires signatures from a minimum of one staff lawyer and one support staff.

All nominations must include a written submission of 5-15 pages on how a nominee has achieved, encouraged or facilitated initiatives to achieve a healthy work life balance. There is no page limit for any supporting documents submitted with the nomination. Nominators may wish to consider the following examples of work life balance initiatives in their submissions:

- Physical Fitness Program
- Telecommuting
- Flexible Work Arrangements
- Parental Leave
- Elder Care Leave
- Compassionate Leave
- Health and Wellness Workshops
- Stress Management
- Ergonomics
- Billable and Non-billable Time
- Retention Rate of Lawyers
- Retention Rate of Support Staff
- Attrition Rate of Lawyers
- Attrition Rate of Support Staff

Completed nomination forms and supporting materials must be submitted to the Executive Director, The Canadian Bar Association, BC Branch, 10th Floor, 845 Cambie Street, Vancouver, BC, V6B 5T3. Or by fax 1.877.669.9601.

NOMINATION FORM

We wish to place the following nomination before the Selection Committee for consideration:

Nominee _____

Address _____ County _____

Phone Number _____ CBA Member No. _____

Following are the signatures of three CBABC members in good standing who support the nomination of

_____ for the Work Life Balance Award.

NOMINATORS

Name _____ CBA Member No. _____

Address _____ County _____

Phone Number _____ Signature _____

Name _____ CBA Member No. _____

Address _____ County _____

Phone Number _____ Signature _____

Name _____ CBA Member No. _____

Address _____ County _____

Phone Number _____ Signature _____

NOMINEE'S AGREEMENT

The nominee must sign this nomination form and agree to have his or her name placed before the Selection Committee for consideration.

I accept the nomination as a candidate for the Work Life Balance Award.

Signature of Nominee _____ Date _____